FORM 4

to Section 16. Form 4 or Form 5

obligations may continue. See

Instruction 1(b).

Check this box if no longer subject

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB Number: 3235-0287

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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

Filed By Romeo & Dye's Instant Form 4 Filer

OMB APPROVAL

1. Name and Address of Reporting Person*					r Name and Ticker of		ng Symbol	6. Relationship of Reporting Person(s)				
Rashid, Richard I	7.		IVIIC	rusu	on Corporation (MS	of 1)		to Issuer (Check all applicable Director	10% Ow	mer		
				еро	Identification Numb rting Person, ity (voluntary)	N	1. Statement for Month/Day/Year 12/03/02	X Officer (give title below) Other (specify below) Senior Vice President				
Redmond, WA 98	(Street)					I	5. If Amendment, Date of Original Month/Day/Year)	7. Individual or Joint/Group F X Form filed by One Reportin Form filed by More than O	ng Person			
(City)	(State)	(Zip)			Table I —	Non-D	s Acquired, Disposed of, or E	d of, or Beneficially Owned				
1. Title of Security (Instr. 3)	action	2A. Deemed Execution Date, if any (Month/Day/ Year)		ode	4. Securities Acquire (Instr. 3, 4 & 5) Amount	(A) or	Price	5. Amount of Securities Beneficially Owned Follow- ing Reported Transactions(s) (Instr. 3 & 4)	6. Owner- ship Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
Common Stock	12/03/02		M		20,000	(D) A	\$5.97	,				
Common Stock	12/03/02		S		20,000	D	\$56.70	7,140	D			
Common Stock								401	I	by spouse		
Common Stock								2,896	I	401(k) account		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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FORM 4 (continued) Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)															
1. Title of	2. Conver-	3. Trans-	3A.	4.		5. Numbe	er of Derivative	6. Date		7. Title an	ıd	8. Price of	9. Number of	10.	11. Nature
Derivative	sion or	action	Deemed	Trans	-	Securities	Acquired (A) or	Exercisal	ole	Amount o	of	Derivative	Derivative	Owner-	of Indirect
Security	Exercise	Date	Execution	action	ı	Disposed	of (D)	and Expi	ration	Underlyin	ıg	Security	Securities	ship	Beneficial
	Price of		Date,	Code				Date		Securities		(Instr. 5)	Beneficially	Form	Ownership
(Instr. 3)	Derivative		if any			(Instr. 3, 4	4 & 5)	(Month/Day	7/	(Instr. 3 8	τ 4)		Owned	of	(Instr. 4)
	Security	Day/ Year)	(Month/	(Instr.	.			Year)					Following	Deriv-	
		l '	Day/ Year)	8)									Reported	ative	
			ĺ										Transaction(s)	Security:	
				Code	V	(A)	(D)	Date	Expira-	Title	Amount	1	(Instr. 4)	Direct	
					П		` ′		tion		or			(D)	
					П			cisable	Date		Number			or	
					П						of			Indirect	
					П						Shares			(I)	
														(Instr. 4)	
Employee stock	\$5.97	12/03/02		M	П		20,000	01/21/98	07/21/04	Common	20,000		600,000	D	
option (Right to										stock					
Buy)					П										

Explanation of Responses:

By: /s/ Shauna L. Vernal

12/04/02

Shauna L. Vernal, Attorney-in-Fact for Richard F. Rashid

Date

Note: File three copies of this Form, one of which must be manually signed.

If space is insufficient, See Instruction 6 for procedure.

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^{*} If the form is filed by more than one reporting person, see Instruction 4(b)(v).

^{**}Signature of Reporting Person

^{**}Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).