FORM 4

_ Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

Filed By Romeo & Dye's Instant Form 4 Filer www.section16.net

| 1. Name and Addr | ess of Repo | | | Name and Ticker o ft Corporation (MS | | ing Symt | ol | 6. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner | | | | | | |
|------------------------------------|-----------------------|-------------------------|------------------|---|---|-----------|---------------|--|-----------------------------------|-----------------------|----------------------|--|--|--|
| Bach, Robert Jos | eph | | | • · · · · · | , | | | | | | | | | |
| (Last) | (First) (| 3. I. | R.S. | Identification Numb | er | 4. Staten | ent for | X Officer (give title below)Other (specify below) | | | | | | |
| | | | | rting Person, | | Month/E | ay/Year | | | | | | | |
| One Microsoft Wa | ay | if an | 1 ent | ity (voluntary) | | 11/25/02 | | Senior Vice President | ior Vice President | | | | | |
| | (Street) | | 5. If Amendment, | | | | | 7. Individual or Joint/Group Filing (Check Applicable Line) | | | | | | |
| | | | | | | | Driginal | X Form filed by One Reporting Person | | | | | | |
| Redmond, WA 98 | 052 | | | | | | (Month/l | Day/Year) | Form filed by More than C | ne Reporting l | Person | | | |
| (City) | (State) | (Zip) | | | Table I | Non-I | Derivativ | a Sacuritia | s Acquired, Disposed of, or I | Ronoficially () | wmod | | | |
| | | D. Treese | | | | | | | 6. Owner- | 7. Nature of Indirect | | | | |
| 1. Title of Security (Instr. 3) | action | 2A. Deemed Execution | | | 4. Securities Acquired (A) (Instr. 3, 4 & 5) Amount (A) | | | | Securities | 1 | Beneficial Ownership | | | |
| (IIISU. 5) | Date | Date, | (Instr. 8) | | | | | | Beneficially | Direct (D) | (Instr. 4) | | | |
| | (Month/ Day/ Year) | | Code | v v | | | | | Owned Follow- | or Indirect (I) | | | | |
| | | | Code | ľ | Alliount | (A) | ' | Plice | ing Reported Transactions(s) | (Instr. 4) | | | | |
| | | Year) | | | | or (D) | | | (Instr. 3 & 4) | (1130.4) | | | | |
| Common Stock | 11/25/02 | | M | | 35,000 | A | <u> </u> | \$11.31 | , , | | | | | |
| Common Stock | 11/25/02 | | 1 101 | | 55,000 | А | | φ11 . 31 | | | | | | |
| Common Stock | 11/25/02 | | S | Π | 100 | D | | \$58.23 | | | | | | |
| Common Stock | 11/25/02 | | 6 | \vdash | 620 | D | _ | ¢=0-04 | | | | | | |
| Common Stock | 11/25/02 | | S | | 620 | D | | \$58.24 | | | | | | |
| Common Stock | 11/25/02 | | S | | 2,280 | D | | \$58.25 | | | | | | |
| Common Stock | 11/25/02 | | S | | 1,000 | D | | \$58.27 | | | | | | |
| Common Stock | 11/25/02 | | S | Γ | 2,000 | D | | \$58.29 | | | | | | |
| Common Stock | 11/25/02 | | S | | 3,000 | D | | \$58.30 | | | | | | |
| Common Stock | 11/25/02 | | S | Γ | 100 | D | | \$58.33 | | | | | | |
| Common Stock | 11/25/02 | | S | Γ | 2,500 | D | | \$58.34 | | | | | | |
| Common Stock | 11/25/02 | | S | Π | 1,000 | D | | \$58.35 | | | | | | |
| Common Stock | 11/25/02 | | S | Π | 2,400 | D | | \$58.36 | | | | | | |
| Common Stock | 11/25/02 | | S | Π | 2,000 | D | | \$58.38 | | | | | | |
| Common Stock | 11/25/02 | | S | \square | 2,000 | D | | \$58.40 | | | | | | |
| Common Stock | 11/25/02 | | S | Π | 1,700 | D | | \$58.42 | | | | | | |
| Common Stock | 11/25/02 | | S | Π | 1,300 | D | | \$58.43 | | | | | | |
| Common Stock | 11/25/02 | | S | | 3,000 | D | | \$58.45 | | | | | | |
| Common Stock | 11/25/02 | | S | Π | 2,000 | D | | \$58.50 | | | | | | |
| Common Stock | 11/25/02 | | S | Ħ | 3,000 | D | | \$58.55 | | | | | | |
| Common Stock | 11/25/02 | | S | | 5,000 | D | | \$58.62 | 991 | D | | | | |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

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FORM 4 (continued) Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| (e.g., puts, cans, warrants, options, convertible securities) | | | | | | | | | | | | | | |
|---|------------|---------------|---------------|---------|--------------|-----------------|---------------------|------------|----------------|--------|-------------|----------------|------------|-------------|
| 1. Title of | 2. Conver- | 3. | 3A. | 4. | 5. Numbe | r of Derivative | 6. Date | | 7. Title an | d | 8. Price of | 9. Number of | 10. | 11. Nature |
| Derivative | sion or | Trans- | Deemed | Trans- | Securities | Acquired (A) or | Exercisable | | Amount of | | Derivative | Derivative | Owner- | of Indirect |
| Security | Exercise | action | Execution | action | Disposed | of (D) | and Expiration Unde | | Underlying | | Security | Securities | ship | Beneficial |
| | Price of | Date | Date, | Code | · · · | | Date | Securities | | | (Instr. 5) | Beneficially | Form | Ownership |
| (Instr. 3) | Derivative | | if any | | (Instr. 3, 4 | 4 & 5) | (Month/Day/ | | (Instr. 3 & 4) | | | Owned | of | (Instr. 4) |
| | Security | (Month/ | (Month/ | (Instr. | | | Year) | | | | | Following | Deriv- | |
| | | Day/ Year) | Day/ Year) | 8) | | | | | | | | Reported | ative | |
| | | Í | Í | | | | | | | | | Transaction(s) | Security: | |
| | | | | Code V | (A) | (D) | Date | Expira- | Title | Amount | 1 | (Instr. 4) | Direct | |
| | | | | | | | Exer- | tion | | or | | | (D) | |
| | | | | | | | cisable | Date | | Number | | | or | |
| | | | | | | | | | | of | | | Indirect | |
| | | | | | | | | | | Shares | | | (I) | |
| | | | | | | | | | | | | | (Instr. 4) | |
| Employee stock | \$11.31 | 11/25/02 | | M | | 35,000 | 07/31/99 | 07/31/05 | Common | 35,000 | | 191,480 | D | |
| option (Right to | | | | | | | | | stock | | | | | |
| Buy) | | | | | | | | | | | | | | |
| D 1 | (D | | | | | | | | | | | | | |

Explanation of Responses:

By: /s/ Keith R. Dolliver

<u>11/26/2002</u>

Date

Keith R. Dolliver, Attorney-in-Fact for Robert J. Bach **Signature of Reporting Person

**Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, See Instruction 6 for procedure.

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