FORM 4

__Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

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OMB APPROVAL

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

Filed By Romeo & Dye's Instant Form 4 Filer www.section16.net

1. Name and Addr	ess of Redoi	2. Is	suei	r Name and Ticker o	or Tradi	ng Symbol	6. Relationship of Reporting Person(s)						
					oft Corporation, M		8-9	to Issuer (Check all applicable)					
Flessner, Donald Paul					1 /			Director 10% Owner					
					. Identification Num	ber	4. Statement for	X Officer (give title below) Other (specify below)					
					rting Person,		Month/Dav/Year						
					tity (voluntary)		October 22, 2002	Sr. Vice President					
					5 (5)								
(Street)						İ	5. If Amendment,	7. Individual or Joint/Group Filing (Check Applicable Line)					
(oucci)							Date of Original	X Form filed by One Reporting Person					
Redmond, WA 98052							(Month/Day/Year)	Form filed by More than One Reporting Person					
							October 22, 2002						
(City) (State) (Zip)					Table I —	Non-I	Derivative Securiti	es Acquired, Disposed of, or Beneficially Owned					
1. Title of Security	2. Trans-	2A. Deemed	3. Trans	-	4. Securities Acquir	ed (A)	or Disposed of (D)	5. Amount of	6. Owner-	7. Nature of Indirect			
(Instr. 3) action Execution act		action C	ode	(Instr. 3, 4 & 5)			Securities	ship Form: Beneficial Ownership					
	Date Date, (In		(Instr. 8))				Beneficially	Direct (D)	(Instr. 4)			
	(Month/ Day/ Year)	if any	Code	V	Amount	(A)	Price	Owned Follow-	or Indirect (I)				
	(ieal)	(Month/Day/ Year)				or		ing Reported Transactions(s)	(Instr. 4)				
		(Teal)				(D)		(Instr. 3 & 4)					
Common Stock	10/22/2002		M		136,170	A	\$13.83						
Common Stock	10/22/2002		s	-	55,000	D	\$51.50						
Common Stock	10/22/2002		s		5,000	D	\$51.55						
Common Stock	10/22/2002		s	-	5,000	D	\$51.53	8					
Common Stock	10/22/2002		s		30,000	D	\$51.53						
Common Stock	10/22/2002		s		20,000	D	\$51.61						
Common Stock	10/22/2002		s	-	21,170	D	\$51.85	1,910	D				
Common Stock								281	Ι	Held in IRA account			
Common Stock								7,807	' I	Held in 401(k) account			

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

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FORM 4 (continued)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

(e.g., pues, euro, varianto, options, convertible securities)														
1. Title of	2. Conver-	3. Trans-	3A.	4.	5. Numl	oer of Derivative	6. Date		7. Title an	d	8. Price of	9. Number of	10.	11. Nature
Derivative	sion or	action	Deemed	Trans-	Securiti	es Acquired (A) or	Exercisable An		Amount of		Derivative	Derivative	Owner-	of Indirect
Security	Exercise	Date	Execution	action	Dispose	d of (D)	and Expi	ration	Underlyin	g	Security	Securities	ship	Beneficial
	Price of		Date,	Code	1		Date		Securities		(Instr. 5)	Beneficially	Form	Ownership
(Instr. 3)	Derivative		if any				(Month/Day/		(Instr. 3 & 4)			Owned	of	(Instr. 4)
	Security	Day/ Year)	(Month/	(Instr.	1		Year)				Following	Deriv-		
		Í	Day/ Year)	8)	1							Reported	ative	
			Í									Transaction(s)	Security:	
				Code V	(A)	(D)	Date	Expira-	Title	Amount	1	(Instr. 4)	Direct	
					l `´		Exer-	tion		or			(D)	
					1		cisable	Date		Number			or	
					1					of			Indirect	
					1					Shares			(I)	
													(Instr. 4)	
Employee Stock	\$13.83	10/22/02		M		136,170	01/15/02	07/15/06	Common	136,170		140,310	D	
Option (right to									Stock					
buy)														

Explanation of Responses:

**Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, See Instruction 6 for procedure.

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