FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

| STATEMENT  | OF CHANG | ES IN BENE   | FICIAL (  | OWNERSHIP    |
|------------|----------|--------------|-----------|--------------|
| SIAILMLINI | OF CHANG | CO IIA DEIAE | -FICIAL ( | JVVIVERSITIE |

|   | OMB APPROVAL          |           |  |  |  |  |  |  |  |  |
|---|-----------------------|-----------|--|--|--|--|--|--|--|--|
|   | OMB Number:           | 3235-0287 |  |  |  |  |  |  |  |  |
|   | Estimated average bur | den       |  |  |  |  |  |  |  |  |
| 1 | hours por rosponso:   | 0.5       |  |  |  |  |  |  |  |  |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person* GILMARTIN RAYMOND V |   |  |  | 2. Issuer Name <b>and</b> Ticker or Trading Symbol MICROSOFT CORP [ MSFT ] |   |   |                   |              |   |  |      |                   |  | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable) |                   |   |   |   |   |  |                                       |  |
|--|---|--|--|--|---|---|-------------------|--------------|---|--|------|-------------------|--|---|-------------------|---|---|---|---|--|---------------------------------------|--|
| GILMAKIIN KAIMUND V  |   |  |  |  |   |   |                   |              |   |  |      |                   |  |   | X Director        |   | r   | 10% Owner   |   | wner   |                                       |  |
| (Last)   | `   | irst) (                                    | (Middle)                                       |  | 3. Date of Earliest Transaction (Month/Day/Year) 12/09/2010 |   |                   |              |   |  |      |                   |  |   | Officer<br>below) | r (give title<br>')   |   | Other (specify below)   |   |  |                                       |  |
| ONE MICROSOFT WAY  |   |  |  | 4. If  | 4. If Amendment, Date of Original Filed (Month/Day/Year)    |   |                   |              |   |  |      |                   |  |   |                   | 6. Individual or Joint/Group Filing (Check Applicable Line) |   |   |   |  |                                       |  |
| (Street)   | ND W  | /A !                                       | 98052-639                                      | 99   |   |   |                   |              |   |  |      |                   |  |   |                   | X   |   | filed by One Reporting Per<br>filed by More than One Re<br>on   |   | •  |                                       |  |
| (City)   | (S  | tate)                                      | (Zip)  |  |   |   |                   |              |   |  |      |                   |  |   |                   |   |   |   |   |  |                                       |  |
|  |   | Tab  | le I - Nor                                     | n-Deriv  | ative   | Se  | curitie           | s Ac         | quire   | ed, C  | Disp | osed o            | of, or   | Bene  | eficia            | lly O   | wned  | 1   |   |  |                                       |  |
| Da   |   |  | Date   | . Transaction<br>late<br>Month/Day/Year)                                   |   | 2A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) |                   | Code (Instr. |   | 4. Securities Acquired (A)<br>Disposed Of (D) (Instr. 3, 4<br>5) |      |                   |  | 4 and Securitie<br>Benefici<br>Owned I                                  |                   | s<br>ally<br>following                                      | 6. Ownership<br>Form: Direct<br>(D) or Indirect<br>(I) (Instr. 4) |   | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership |  |                                       |  |
|  |   |  |  |  |   |   |                   |              | Co  | ode  | v    | Amount            |  | (A) or<br>(D)   | Price             | Reported<br>Transact<br>(Instr. 3                           |   | tion(s)   |   |  | (Instr. 4)                            |  |
| Common Stock   |   |  |  |  |   |   |                   |              |   |  |      |                   |  |   |                   | 30,804  |   |   | D   |  |                                       |  |
| Common Stock   |   |  |  |  |   |   |                   |              |   |  |      |                   |  |   | 1,2               |   | 200(1)  |   |   | By<br>spouse   |                                       |  |
|  |   | T  | able II -                                      |  |   |   |                   |              |   |  |      | sed of<br>onverti |  |   |                   | / Ow  | vned  |   |   |  |                                       |  |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)          | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deeme<br>Execution<br>if any<br>(Month/Day | Date,  | 4.<br>Transa<br>Code (I<br>8)                               |   | ı of              |              | 6. Date Exercisal<br>Expiration Date<br>(Month/Day/Year |  |      |                   | 7. Title and<br>Amount of<br>Securities<br>Underlying<br>Derivative Secu<br>(Instr. 3 and 4) |   |                   | Deri<br>Sec   | 8. Price of<br>Derivative<br>Security<br>(Instr. 5)               | 9. Number<br>derivative<br>Securities<br>Beneficial<br>Owned<br>Following<br>Reported<br>Transactio<br>(Instr. 4) | e<br>S<br>Illy                                      | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | Beneficial<br>Ownership<br>(Instr. 4) |  |
|  |   |  |  |  | Code  | v   | (A)               |              | Date<br>Exerc   | isable   |      | xpiration<br>ate  | Title  | 0<br>N<br>0   | lumber            |   |   |   |   |  |                                       |  |
| Restricted<br>Stock  | (2)   | 12/09/2010                                 |  |  | A   | V   | 27 <sup>(3)</sup> |              | (4  | 4)   |      | (4)               | Comr   |   | 27                |   | \$0   | 4,662 <sup>(5</sup>   | 5)  | D  |                                       |  |

## **Explanation of Responses:**

- 1. The reporting person disclaims beneficial ownership of these securities, and this report shall not be deemed an admission that the reporting person is the beneficial owner of the securities for purposes of Section 16 or for any other purpose.
- 2. Each restricted stock unit represents a contingent right to receive one share of Microsoft common stock.
- 3. Dividend equivalent rights accrue when and as dividends are paid on the Company's common stock and become exercisable proportionately with the restricted stock units to which they relate.
- 4. The restricted stock units are fully vested. Delivery of the shares to the reporting person will be made in equal installments on the first, second, third, fourth, and fifth anniversary of the reporting person's separation from service on the Board of Directors.
- 5. Includes 1 share as a result of accumulated fractional shares.

## Remarks:

Keith R. Dolliver, Attorney-in-Fact for Raymond V. Gilmartin

12/10/2010

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.