FORM 4

to Section 16. Form 4 or Form 5

obligations may continue. See

Instruction 1(b).

Check this box if no longer subject

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

wasnington, D.C. 2

OMB APPROVAL
OMB Number: 3235-0287

OMB Number: 3235-0287 Expires: January 31, 2005 Estimated average burden hours per response. . . 0.5

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility– Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

Filed By Romeo & Dye's Instant Form 4 Filer

1 0					Name and Ticker or T	0 0	mbol	6. Relationship of Reporting Person(s) to Issuer (Check all applicable)				
Marquardt, David	ł F.				-			X Director 10% Owner				
(Last)	(First) (N	Middle)			Identification Number ting Person,		ement for n/Day/Year	Officer (give title below)	_ Other (spe	cify below)		
One Microsoft Wa	ny		if an	if an entity (voluntary)			2002		_			
Redmond, WA 98	(Street) 052						amendment, of Original h/Day/Year)	7. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person				
(City)	(State)	(Zip)			Table I — N	on-Deriva	tive Securitie	s Acquired, Disposed of, or Beneficially Owned				
/	action	2A. Deemed Execution Date,		ode	4. Securities Acquired (Instr. 3, 4 & 5)	(A) or Di	. ,	Securities		7. Nature of Indirect Beneficial Ownership (Instr. 4)		
	(Month/ Day/ Year)	if any (Month/Day/ Year)		V	Amount	(A) or (D)	Price	Owned Follow- ing Reported Transactions(s) (Instr. 3 & 4)	or Indirect (I) (Instr. 4)			
Common Stock	11/18/2002		G		19	D	N/A					
Common Stock	11/19/2002		G		19	D	N/A	1,028,352	D			

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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FORM 4 (continued) Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

			`	<u> </u>		• •								
1. Title of	2. Conver-	3.	3A.	4.	5. Number of Derivative		6. Date		7. Tit	le and Amount	8. Price of	9. Number of	10.	11. Nature
Derivative	sion or	Trans-	Deemed	Trans-	Securities Acqu	Exercisable		of Un	nderlying	Derivative	Derivative	Owner-	of Indirect	
Security	Exercise	action	Execution	action	Disposed of (D)	and Expiration		Secur	rities	Security	Securities	ship	Beneficial	
	Price of	Date	Date,	Code			Date		(Instr	. 3 & 4)	(Instr. 5)	Beneficially	Form	Ownership
(Instr. 3)	Derivative	(Month/ Day/	libarr/	(Instr. 8)	(Instr. 3, 4 & 5)		(Month/Day/ Year)					Owned	of	(Instr. 4)
	Security									Following		Deriv-		
												Reported	ative	
		' '	" /									Transaction(s)	Security:	
												(Instr. 4)	Direct	
				<u> </u>									(D)	
				Code V	(A)	(D)	Date	Expira-		Amount or			or	
							Exer-	tion		Number of			Indirect	
							cisable	Date		Shares			(I)	
													(Instr. 4)	1

Explanation of Responses:

By: /s/ <u>Shauna L. Vernal</u> Shauna L. Vernal, Attorney-in-Fact for David F.

11/20/2002 Date

Marquardt

**Signature of Reporting Person

**Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed.

If space is insufficient, See Instruction 6 for procedure.

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^{*} If the form is filed by more than one reporting person, see Instruction 4(b)(v).