## FORM 4

\_\_Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

#### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB Number: 3235-0287 Expires: January 31, 2005 Estimated average burden hours per response. . .0.5

### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

Filed By Romeo & Dye's Instant Form 4 Filer www.section16.net

OMB APPROVAL

1. Name and Addr	-			Name and Ticker or ft Corporation (MS		ing S	Symbol	6. Relationship of Reporting Person(s) to Issuer (Check all applicable)						
Courtois, Jean-P						·		Director 10% Owner						
(Last)	(First) (I			Identification Numb	-	4. Statement for		X Officer (give title below) Other (specify below)						
				rting Person,			nth/Day/Year							
One Microsoft W	ay	if an	if an entity (voluntary)				14/02	Senior Vice President						
	(Street)		5. If Amendm					7. Individual or Joint/Group Filing (Check Applicable Line)						
								e of Original	$\underline{\mathbf{X}}$ Form filed by One Reporting Person					
Redmond, WA 98052								onth/Day/Year)	Form filed by More than One Reporting Person					
(City) (State) (Zip)					Table I — Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned									
1. Title of Security	2. Trans-	2A. Deemed	3. Trans	-	4. Securities Acquire	ed (A)	) or I	Disposed of (D)	5. Amount of	6. Owner-	7. Nature of Indirect			
(Instr. 3)	action	Execution	action C	ode	(Instr. 3, 4 & 5)				Securities	ship Form:	Beneficial Ownership			
	Date	Date,	(Instr. 8)	)		Amount (A)			Beneficially	Direct (D)	(Instr. 4)			
	(Month/ Day/	if any	Code	V	Amount			Price	Owned Follow-	or Indirect (I)				
	Year)	(Month/Day/				or			ing Reported Transactions(s)	(Instr. 4)				
		Year)				(D)			(Instr. 3 & 4)					
Common Stock	11/14/2002		M		20,000	A		\$4.91						
Common Stock	11/14/2002		S		20,000	D		\$56.00	188,356	D				
Common Stock			1						33,333	<b>I</b> (1)	Held by minor child			
										-				
Common Stock			1						33,333	I <sup>(<u>2</u>)</sup>	Held by minor child			
										· ·				
Common Stock			1				+		33,333	I <sup>(<u>3</u>)</sup>	Held by minor child			
										·	- , - ,			

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

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# FORM 4 (continued) Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

(c.g., pub), curb, wirrund, options, convertible occurrics)														
1. Title of	2. Conver-	3.	3A.	4.	5. Numbe	er of Derivative	6. Date		7. Title an	ıd	8. Price of	9. Number of	10.	11. Nature
Derivative	sion or	Trans-	Deemed	Trans-	Securities	Acquired (A) or	Exercisable		Amount of		Derivative	Derivative	Owner-	of Indirect
Security	Exercise	action	Execution	action	Disposed	of (D)	and Expiration		Underlying		Security	Securities	ship	Beneficial
	Price of	Date	Date,	Code			Date		Securities		(Instr. 5)	Beneficially	Form	Ownership
(Instr. 3)	Derivative		if any		(III30, - C 5)				(Instr. 3 & 4)			Owned	of	(Instr. 4)
	Security	(Month/	(Month/	(Instr.		Year)						Following	Deriv-	
			Day/ Year)	8)								Reported	ative	
		ĺ										Transaction(s)	Security:	
				Code V	(A)	(D)	Date	Expira-	Title	Amount	1	(Instr. 4)	Direct	
							Exer-	tion		or			(D)	
							cisable	Date		Number			or	
										of			Indirect	
										Shares			(I)	
													(Instr. 4)	
Employee stock	\$4.91	11/14/02		M		20,000	02/17/96	02/17/04	Common	20,000		200,000	D	
option (Right to									stock					
Buy)														

Explanation of Responses:

By: /s/ Shauna L. Vernal

11/15/2002

lippe Date

Shauna L. Vernal, Attorney-in-Fact for Jean-Philippe

<sup>(1)</sup> The reporting person disclaims beneficial ownership of these securities, and this report shall not be deemed an admission that the reporting person is the beneficial owner of the securities for purposes of Section 16 or for any other purpose.

<sup>(2)</sup> The reporting person disclaims beneficial ownership of these securities, and this report shall not be deemed an admission that the reporting person is the beneficial owner of the securities for purposes of Section 16 or for any other purpose.

<sup>(3)</sup> The reporting person disclaims beneficial ownership of these securities, and this report shall not be deemed an admission that the reporting person is the beneficial owner of the securities for purposes of Section 16 or for any other purpose.

#### Courtois \*\*Signature of Reporting Person

\*\*Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, See Instruction 6 for procedure.

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