FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

vvasilington,	D.C. 1	20343	

OMB APP	ROVAL						
OMB Number:	3235-028						
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0.5

Check this box if no longer subject to
Section 16. Form 4 or Form 5
obligations may continue. See
Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person* CONNORS JOHN G														5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner					
(Last) ONE MIC	(F CROSOFT	irst) WAY	(Middle)			Date (9/03/2		liest Trans	action (M	onth/I	Day/Year)		\dashv	X	Officer (give title other (spelow) Senior Vice President and CFC			specify	
(Street) REDMO	ND W	/A	98052-639	99	4.	4. If Amendment, Date of Original Filed (Month/Day/Year)								. Indiv ine) X	,				
(City)	(S	tate)	(Zip)																
			ble I - No						-	Dis	_			lly (
1. Title of Security (Instr. 3) 2. Transac Date (Month/Da						Execution Date,		3. Transaction Code (Instr. 8) 4. Securities Acquired Disposed Of (D) (Instr. 19)		ed (A) or tr. 3, 4 and	d 5)	5. Amount of Securities Beneficially Owned Following		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership			
									Code	v	Amount	(A) o	r Price		Reported Transacti (Instr. 3 a	on(s)			instr. 4)
Common	Stock			09/0	03/200	04			M		400,00	0 A	\$6.9	141	452	,036		D	
Common Stock 09/03/					03/200	04			S		100,00	0 D	\$27.2	251	352,	,036		D	
Common Stock 09/03/3					03/200	04			S		100,67	0 D	\$27	7.2	251,	251,366		D	
Common Stock														32,	800			By Spouse	
Common Stock															5,976 ⁽²⁾				By 401(k)
			Table II -								osed of, converti				wned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution I if any (Month/Day	Date,	Code (Insti		n Derivative		6. Date E Expiratio (Month/D	n Date	е	of Securi Underlyii	ng e Security	Derivative Security		9. Number derivative Securities Beneficia Owned Following Reported	Ownersi Form: Direct (I or Indire (I) (Instr.	Ownership	11. Nature of Indirect Beneficial Ownership (Instr. 4)
					Code	e V	(A)		Date Exercisal		Expiration Date	Title	Amount or Number of Share	.		Transacti (Instr. 4)	ion(s)		
Employee Stock Option (Right to	\$6.9141 ⁽¹⁾	09/03/2004			M			400,000	01/15/20	02	07/15/2006	Common Stock	400,00	00	\$0	508,000) ⁽¹⁾	D	

Explanation of Responses:

- 1. This option was last reported as an option for 454,000 shares at an exercise price of \$13.83 per share, but was adjusted to reflect a 2-for-1 stock split effective February 14, 2003.
- 2. 401(k) balance as of August 31, 2004

Remarks:

Keith R. Dolliver, Attorney-in-Fact for John G. Connors

09/07/2004

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.