#### FORM 4

### UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549

Check this box if no longer subject to
Section 16. Form 4 or Form 5
obligations may continue. See
nstruction 1(b).

#### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL								
OMB Number	3235-0287							
Estimated average burden								
hours per resp	oonse: 0.5							

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

		Reporting Person*							ker or Tra						Relationship Check all appli		ing Per	son(s) to I	ssuer		
NOSKI CHARLES H			11/1	ICK	<u>U3U1</u>	-1 (	<u>UKP</u> [	IVI 5	FI J		X Director			10% Owner							
(Last) (First) (Middle) C/O MICROSOFT CORPORATION ONE MICROSOFT WAY				02/	/12/2	800				Day/Year)		Officer (give title Other (specify below)  6. Individual or Joint/Group Filing (Check Applicable									
(Street) REDMO			98052-63	399	-									Li	Line)  X Form filed by One Reporting Person  Form filed by More than One Reporting  Person						
(City)	(S)		Zip)			_															
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																					
1. Title of Security (Instr. 3)		2. Transaction Date (Month/Day/Year)		2A. Deemed Execution Date, ar) if any (Month/Day/Year)		3. Transaction Code (Instr. 8)		4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4 5)				Beneficia Owned F	s Illy ollowing	Form:	Direct Indirect str. 4)	7. Nature of Indirect Beneficial Ownership					
									Code	v	Amount	(A) or (D) Prid		Price	Reported Transaction(s) (Instr. 3 and 4)				(Instr. 4)		
Common	Stock														2,48	39(1)		D			
Common Stock														9,69	9,691(1)		I	By Charles H. Noski and Lisa J. Noski Revocable Trust			
Common Stock															80	800		I	By Trust for benefit of minor child		
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	Date	3A. Deem Execution if any (Month/Da	Date,	4. Transa Code ( 8)		5. Number 6		6. Date Expiration (Month/Da	n Date	•	7. Title and Amount of Securities Underlying Derivative Secu (Instr. 3 and 4)		1 4)		9. Numb derivativ Securitie Beneficia Owned Followin Reporter Transact (Instr. 4)	ve Ces F ally C og (	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership t (Instr. 4)		
					Code	v	(A)	(D)	Date Exercisal		Expiration Date	Title		Amount or Number of Shares							
Restricted Stock Units	(2)	02/12/2008			A 1		1,940		(3)		(3)	Common Stock 1,9		1,940	\$0	17,200 <sup>(4)</sup>		D			

# **Explanation of Responses:**

- 1. The reporting person changed the form of ownership of 1,689 shares from directly to indirectly owned.
- 2. Each restricted stock unit represents a contingent right to receive one share of Microsoft common stock.
- 3. The restricted stock units are fully vested. Delivery of the shares to the reporting person will be made thirty days after the date of the reporting person's separation from service to the Board of Directors.
- 4. Includes 1 additional share as a result of fractional shares that have accumulated over the past year.

## Remarks:

Keith R. Dolliver, Attorney-in-

02/13/2008

Fact for Charles H. Noski \*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.