SEC Form 5

Instruction 1(b).

	FORM 5
)	Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

Form 3 Holdings Reported.

Form 4 Transactions Reported

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

OMB Number:	3235-0362
Estimated average bure	den
hours per response:	1.0

ANNUAL STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* BACH ROBERT J			2. Issuer Name and Ticker or Trading Symbol MICROSOFT CORP [MSFT]	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)			
(Last) ONE MICROS	(First)	(Middle)	3. Statement for Issuer's Fiscal Year Ended (Month/Day/Year) 06/30/2004	Director 10% Ow X Officer (give title Other (s below) below) Senior Vice President			
(Street) REDMOND	WA	98052-6399	 4. If Amendment, Date of Original Filed (Month/Day/Year) 	6. Individual or Joint/Group Filing (Check Appl Line) X Form filed by One Reporting Person Form filed by More than One Reporti Person			
(City)	(State)	(Zip)	ivative Securities Acquired Disposed of or Benefi				

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)		Code (Instr.	4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned at end of	6. Ownership Form: Direct (D) or Indirect (I)	7. Nature of Indirect Beneficial Ownership
				Amount	(A) or (D)	Price			(Instr. 4)
Common Stock							96,816 ⁽¹⁾	D	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) 1. Title of Derivative 5. Number of 7. Title and Amount 3. Transaction 6. Date Exercisable and 9. Number of 11. Nature 3A. Deemed 8. Price of 10. Z. Conversion Date Transaction Execution Date Derivative Expiration Date of Securities Derivative derivative Ownership of Indirect Security (Instr. 3) or Exercise Price of (Month/Day/Year if any (Month/Day/Year) Code (Instr. 8) Securities Acquired (A) (Month/Day/Year) Underlying Derivative Security Security (Instr. 5) Securities Beneficially Form: Direct (D) Beneficial Ownership or Indirect (I) (Instr. 4) Derivative or Dispos (Instr. 3 and 4) Owned (Instr. 4) Security of (D) (Instr. 3 4 and 5) Following Reported Transaction(s) Amount (Instr. 4) or Number Expiration Date Date of Shares (D) Title (A) Exercisable Performance Common 66,000⁽³⁾ **\$0**(2) 08/29/2003 08/31/2006⁽⁴⁾ 08/31/2008 66,000⁽³⁾ \$<mark>0</mark> 66,000⁽³⁾ D A Stock Rights

Explanation of Responses:

1. Represents shares as of August 13, 2004

2. 1-for-1

3. Represents the minimum number of shares of common stock issuable under a shared performance stock award ("SPSA") for the fiscal 2004-2006 performance period. The number of shares ultimately received depends on the company's performance against specified performance targets. At the end of the performance period, the number of shares of stock and stock awards will be determined by adjusting upward or downward from a target in a range between 33% and 150%. The number reported herein is based on the 33% minimum. The final performance percentage on which the payout will be based, considering company performance metrics established for the performance period, will be determined by the board or a board committee in its sole discretion. Shares of stock are issued at the end of the performance period and as the stock awards vest over the following two years, provided that the reporting person remains continuously employed through the applicable vest date.

4. One-third of the number of shares of common stock ultimately awarded under the SPSA will be distributed to the reporting person on or about August 31, 2006 (the "initial vest date"), an additional one-third shall vest and distributed to the reporting person on each of the first and second anniversaries of the initial vest date, provided that the Reporting Person remains continuously employed through the applicable vesting date.

Keith R. Dolliver, Attorney-in-08/13/2004

Fact for Robert J. Bach

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 \ast If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

Date