

**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION**
Washington, D.C. 20549

**AMENDMENT NO. 4
TO
SCHEDULE TO**

**TENDER OFFER STATEMENT
UNDER RULE 13e-4, SECTION 13(e) OF
THE SECURITIES EXCHANGE ACT OF 1934
(Amendment No. 4)**

MICROSOFT CORPORATION
(Name of Subject Company (Issuer) and Filing Person (Offeror))

Employee Stock Options to Purchase Common Stock, Par Value \$0.00000625 Per Share,
Having an Exercise Price Equal to or Greater Than \$33.00 Per Share

Share Appreciation Rights,
Having a Grant Date Value Equal to or Greater Than \$33.00 Per Share
(Title of Class of Securities)

594918104
(CUSIP Number of Class of Securities)
(Underlying Common Stock)

**John Seethoff
Deputy General Counsel, Finance & Operations
Microsoft Corporation
One Microsoft Way
Redmond, Washington 98052-6399
(425) 882-8080**

(Name, Address, and Telephone Number, of Person Authorized to Receive Notices and Communications
on Behalf of Filing Persons)

Copies to:

**Richard B. Dodd
Preston Gates & Ellis LLP
925 Fourth Avenue Suite 2900
Seattle, Washington 98104
(206) 623-7580**

Calculation of Filing Fee

Transaction valuation*

Amount of filing fee

\$1,209,758,657

\$97,869

* Calculated solely for purposes of determining the filing fee. This amount assumes that options to purchase 623,577,566 shares of common stock of Microsoft Corporation having an aggregate value of \$1,209,758,657 as of October 14, 2003, will be tendered by eligible Microsoft employees into the Stock Option Transfer Program. The aggregate value of such options was calculated using \$28.625, which was the average of the high and low per share price of Microsoft's common stock as reported on the Nasdaq National Market on October 14, 2003, and based on the pricing structure determined by Microsoft for any of a range of anticipated average prices of Microsoft common stock over an averaging period, such pricing structure for any given average price of Microsoft common stock generating a specific price for each option with the same exercise price per share and the same expiration date (as amended in accordance with the Stock Option Transfer Program). The amount of the filing fee, calculated in accordance with Rule 0-11(b) of the Securities Exchange Act of 1934, as amended, equals \$80.90 per million dollars of the value of the transaction.

Check box if any part of the fee is offset as provided by Rule 0-11(a)(2) and identify the filing with which the offsetting fee was previously paid. Identify the previous filing by registration statement number, or the Form or Schedule and the date of its filing.

Amount Previously Paid:	\$97,869
Form or Registration No.:	SC TO-I
Filing party:	Microsoft Corporation
Date filed:	October 15, 2003

Check the box if the filing relates solely to preliminary communications made before the commencement of a tender offer.

Check the appropriate boxes below to designate any transactions to which the statement relates:

- third party tender offer subject to Rule 14d-1.
- issuer tender offer subject to Rule 13e-4.
- going-private transaction subject to Rule 13e-3.
- amendment to Schedule 13D under Rule 13d-2.

Check the box if the filing is a final amendment reporting the results of the tender offer.

INTRODUCTORY STATEMENT

Microsoft Corporation, a Washington corporation (“Microsoft”), hereby amends the Tender Offer Statement on Schedule TO, originally filed on October 15, 2003, as amended (the “Schedule TO”), solely for the purpose of adding new exhibits (a)(20) and (a)(21).

Item 12. Exhibits.

Exhibit Number	Description
(a)(1)*	Notice to Eligible Employees of Stock Option Transfer Program, dated October 15, 2003.
(2)*	Employee Election Tool website pages.
(3)*	Election Form.
(4)*	Withdrawal Form.
(5)*	Cover letter sent to employees receiving Notice in paper copy.
(6)*	Microsoft Stock Services and Human Resources communication materials for use on or after October 15, 2003. <ol style="list-style-type: none">(i) Stock Option Transfer Program Guide(ii) Understanding the Stock Option Transfer Program(iii) Factors To Consider(iv) Stock Option Transfer Program Resources and Assistance(v) Defined Terms Used in the Employee Election Tool(vi) List identifying countries in which Stock Option Transfer Program proceeds will be paid through local payroll and in which proceeds will be paid through Mellon Investor Services
(7)*	Microsoft press release dated July 8, 2003, relating to employee compensation.
(8)*	Email communication from Steve Ballmer to Microsoft employees on July 8, 2003, relating to compensation.
(9)*	Email communication to Microsoft partners 68+ on October 13, 2003, relating to Stock Option Transfer Program.
(10)*	Email communication to Microsoft employees on October 15, 2003, relating to commencement of Stock Option Transfer Program.
(11)*	Email communication to Microsoft employees eligible to participate in Stock Option Transfer Program on October 15, 2003.
(12)**	Australian Offer Document and Addendum.
(13)***	Email communication to Microsoft employees eligible to participate in Stock Option Transfer Program on November 4, 2003, reminding them of the Election Deadline.
(14)****	Microsoft Stock Services and Human Resources supplemental communication materials for use on or after November 4, 2003.
(15)*****	Supplemental communication materials for use in the United Kingdom on or after November 7, 2003.
(16)*****	Email communication to Microsoft employees eligible to participate in Stock Option Transfer Program in Japan, for use on or after November 6, 2003.
(17)*****	Email communication to Microsoft employees eligible to participate in Stock Option Transfer Program in Canada, for use on or after November 7, 2003.
(18)*****	Email communication to Microsoft employees eligible to participate in Stock Option Transfer Program in Australia, for use on or after November 6, 2003.
(19)*****	Email communication to Microsoft employees eligible to participate in Stock Option Transfer Program for use on or after November 7, 2003, reminding them of the Election Deadline.
(20)	Email communication to Microsoft U.S. employees eligible to participate in Stock Option Transfer Program for use on or after November 10, 2003.
(21)	Email communication to Microsoft employees eligible to participate in Stock Option Transfer Program for use on or after November 11, 2003.
(d)(1)*	Registration Agreement between Microsoft Corporation, J.P. Morgan Securities Inc. and JP Morgan Chase Bank dated October 9, 2003.
(2)*	Engagement Letter between Microsoft Corporation and J.P. Morgan Securities Inc. dated October 9, 2003.
(3)*	Program Agreement between Microsoft Corporation and JPMorgan Chase Bank, dated October 9, 2003.
(4)*	Form of Call Option Transaction Confirmation to be entered into between Microsoft Corporation and JPMorgan Chase Bank.
(5)	Microsoft Corporation 2001 Stock Plan, as amended (incorporated herein by reference to Exhibit 10.1 to Microsoft Corporation's Annual Report on Form 10-K for the Fiscal Year Ended June 30, 2003, filed with the Securities Exchange Commission on September 5, 2003).

- (6) Microsoft Corporation 1991 Stock Option Plan, as amended (incorporated herein by reference to Exhibit 10.1 to Microsoft Corporation's Annual Report on Form 10-K for the Fiscal Year Ended June 30, 1997, filed with the SEC on September 29, 1997).
- (7)* Microsoft Corporation 1997 Share Appreciation Rights Plan.
- (8) Visio Corporation 1990 Stock Option Plan, as amended (incorporated by reference to Exhibit 10.1 to Visio Corporation's Annual Report on Form 10-K for the fiscal year ended September 30, 1997, filed with the SEC on December 24, 1997).
- (9) Visio Corporation 1995 Long-Term Incentive Compensation Plan, as amended (incorporated herein by reference to Exhibit 99.1 to Visio Corporation's Post Effective Amendment No. 1 to Form S-8, filed with the SEC on June 18, 1998).

* Previously filed as an exhibit to the Schedule TO filed with the Securities and Exchange Commission on October 15, 2003.

** Previously filed as an exhibit to Amendment No. 1 to the Schedule TO filed with the Securities and Exchange Commission on October 21, 2003.

*** Previously filed as an exhibit to Amendment No. 2 to the Schedule TO filed with the Securities and Exchange Commission on November 4, 2003.

**** Previously filed as an exhibit to Amendment No. 3 to the Schedule TO filed with the Securities and Exchange Commission on November 7, 2003.

SIGNATURES

After due inquiry and to the best of my knowledge and belief, I certify that the information set forth in this statement is true, complete and correct.

MICROSOFT CORPORATION

By: /s/ John G. Connors

John G. Connors
Senior Vice President, Chief Financial Officer

Date: November 12, 2003.

EXHIBIT INDEX

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To: All Eligible US Employees
From: Compchg
Subject: Reminder: November 12 Stock Option Transfer Program Election Deadline

As a reminder, **the Stock Option Transfer Program Election Period is scheduled to close on November 12, at midnight New York/Eastern Time (9pm U.S. Pacific Time). We do not plan to extend the Election Deadline. You have until the deadline to make your final participation decision. No elections or withdrawals will be accepted after that time.**

You are receiving this message regardless of any election you may have submitted to date. Your participation status, as currently registered, can be viewed at <https://stock> under the Option Transfer tab. Several [resources](#) are also available for more information.

The Stock Option Transfer Program is completely voluntary. Neither Microsoft nor its Board of Directors makes any recommendation about whether you should participate.

Thank you

To: All Eligible Employees
From: Steveb
Subject: Stock Option Transfer Program Deadline Reminder

I want to remind you that **Wednesday, November 12, midnight New York/Eastern Time (9pm U.S. Pacific Time) is the Election Deadline for the Stock Option Transfer Program.** Due to the nature of the program, **no elections or withdrawals can be accepted after that time.**

The Stock Option Transfer Program is designed to enable employees to realize value for underwater options with a grant price of \$33 and above. As we've said before, we think this is an innovative solution that addresses the issue of underwater options and balances the company's compensation goals and shareholders' interests.

It's important for you to understand, however, that neither Microsoft nor its Board of Directors makes any recommendation about whether you should participate. The Stock Option Transfer Program is completely voluntary. Unless you affirmatively elect to participate, you will retain your current stock option grants under their original terms and conditions.

You are receiving this message regardless of any election you may have submitted to date. We have provided [resources](#) to help you understand and think about the Program and you can make your election or view your participation status at <https://stock> under the Option Transfer tab.

Again, the deadline is 9 p.m. Redmond time on Wednesday, November 12, 2003.

Steve