

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
 Washington, D.C. 20549

FORM S-8

REGISTRATION STATEMENT UNDER THE SECURITIES ACT OF 1933

MICROSOFT CORPORATION

(Exact name of registrant as specified in its charter)

Washington
 (State or other jurisdiction
 of incorporation or organization)

91-1144442
 (I.R.S. Employer
 Identification Number)

One Microsoft Way
Redmond, Washington 98052-6399
 (Address of principal executive offices, including zip code)

Microsoft Corporation Employee Stock Purchase Plan
Microsoft Corporation Savings Plus 401(k) Plan
 (Full title of the plans)

John A. Seethoff
Vice President, Deputy General Counsel, Legal and Corporate Affairs, and Assistant Secretary
One Microsoft Way
Redmond, Washington 98052-6399
(425) 882-8080
 (Name, address and telephone number, including area code, of agent for service)

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer

Accelerated filer

Non-accelerated filer (Do not check if a smaller reporting company)

Smaller reporting company

CALCULATION OF REGISTRATION FEE

Title of securities to be registered	Amount to be registered (1)	Proposed maximum offering price per share (2)	Proposed maximum aggregate offering price (2)	Amount of registration fee (2)
Common Stock, \$0.00000625 par value per share, under the:				
Microsoft Corporation Employee Stock Purchase Plan	188,500,000	\$26.95	\$5,080,075,000	\$692,922.23
Microsoft Corporation Savings Plus 401(k) Plan	45,000,000	\$26.95	\$1,212,750,000	\$165,419.10
Total	233,500,000		\$6,292,825,000	\$858,341.33

- (1) Pursuant to Rule 416(c) under the Securities Act of 1933, as amended (the "Securities Act"), this registration statement also covers an indeterminate amount of interests to be offered or sold pursuant to the plans. Pursuant to Rule 416(a) under the Securities Act, this registration statement further covers an indeterminate number of additional shares that may be issued under the plans because of any future stock split, stock dividend or similar adjustment of Microsoft Corporation's common stock.
- (2) Estimated solely for the purpose of calculating the registration fee pursuant to Rule 457(c) and Rule 457(h)(1) of the Securities Act. The proposed maximum offering price per share is estimated to be \$26.95, based on the average of the high sales price (\$27.20) and the low sales price (\$26.70) for Microsoft's common stock as reported by the NASDAQ Stock Market on December 26, 2012.

EXPLANATORY NOTE

Microsoft Corporation Employee Stock Purchase Plan. Microsoft Corporation ("Microsoft") is filing this registration statement on Form S-8 to register 188,500,000 additional shares of Microsoft common stock authorized for issuance under the Microsoft Corporation Employee Stock Purchase Plan (the "ESPP"), which was approved by the shareholders of Microsoft at its annual meeting on November 28, 2012. The ESPP is an amendment and restatement of the Microsoft Corporation 2003 Employee Stock Purchase Plan, with respect to which Microsoft filed with the Securities and Exchange Commission (the "Commission") on December 27, 2002 a registration statement on Form S-8 (SEC file number 333-102240) (the "Prior ESPP Registration Statement"). In accordance with General Instruction E of Form S-8, the contents of the Prior ESPP Registration Statement, including any amendments thereto or filings incorporated therein, are incorporated by reference into this registration statement to the extent not otherwise amended or superseded by the contents hereof.

The total number of shares of Microsoft common stock available for issuance under the ESPP in connection with offerings that commence on or after January 1, 2013 will be 200,000,000 shares, which number includes shares that were available but not used under the prior version of the ESPP, which was the 2003 Employee Stock Purchase Plan.

Microsoft Corporation Savings Plus 401(k) Plan. Microsoft is also filing this registration statement on Form S-8 to register 45,000,000 additional shares of Microsoft common stock for issuance, offer and sale in connection with the Microsoft Corporation Savings Plus 401(k) Plan (the "401(k) Plan"), including interests offered or sold pursuant to the 401(k) Plan. Microsoft previously filed with the Commission on September 2, 2004 a registration statement on Form S-8 (SEC file number 333-118764) to register 45,000,000 shares of Microsoft common stock for issuance, offer and sale in connection with the 401(k) Plan (the "Prior 401(k) Registration Statement"). In accordance with General Instruction E of Form S-8, the contents of the Prior 401(k) Registration Statement, including any amendments thereto or filings incorporated therein, are incorporated by reference into this registration statement to the extent not otherwise amended or superseded by the contents hereof.

PART II INFORMATION REQUIRED IN THE REGISTRATION STATEMENT

Item 3. Incorporation of Documents by Reference.

The following documents filed by Microsoft with the Commission are hereby incorporated by reference in this registration statement:

- (a) Microsoft's Annual Report on Form 10-K for the fiscal year ended June 30, 2012, filed on July 26, 2012, which contains the Registrant's audited financial statements for the latest fiscal year for which such statements have been filed;
- (b) Microsoft's Quarterly Report on Form 10-Q for the quarterly period ended September 30, 2012, filed on October 18, 2012, which contains unaudited interim financial statements;
- (c) Microsoft's Current Reports on Form 8-K filed on November 29, 2012, November 16, 2012, November 7, 2012, November 2, 2012, October 9, 2012, September 18, 2012, and July 2, 2012 (excluding any reports or portions thereof that are furnished under Item 2.02 or Item 7.01 and any exhibits included with such Items);
- (d) Microsoft Corporation Savings Plus 401(k) Plan Annual Report on Form 11-K for the fiscal year ended December 31, 2011, filed on June 27, 2012;
- (e) Microsoft Corporation 2003 Employee Stock Purchase Plan Report on Form 11-K for the fiscal year ended December 31, 2011, filed on March 29, 2012; and
- (f) the description of Microsoft's common stock contained in a registration statement on Form S-3 filed on September 16, 2003, including any amendments thereto (SEC file number 333-108843).

All documents filed by Microsoft pursuant to Section 13(a), 13(c), 14 or 15(d) of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), after the date hereof (excluding any documents or portions of such documents that are furnished under Item 2.02 or Item 7.01 of a current report on Form 8-K and any exhibits included with such Items), and prior to the filing of a post-effective amendment that indicates that all the securities offered hereby have been sold or that deregisters the securities offered hereby then remaining unsold, shall also be deemed to be incorporated by reference into this registration statement and to be a part hereof from the date of filing of such documents.

Any statement contained in this registration statement or in a document incorporated or deemed to be incorporated by reference in this registration statement will be deemed to be modified or superseded to the extent that a statement contained herein or in any other subsequently filed document which also is or is deemed to be incorporated by reference in this registration statement modifies or supersedes that statement. Any statement so modified or superseded will not be deemed, except as so modified or superseded, to constitute a part of this registration statement.

Item 4. Description of Securities.

Not applicable.

Item 5. Interests of Named Experts and Counsel.

The opinion of counsel as to the legality of the securities that may be issued under the Microsoft Corporation Employee Stock Purchase Plan and the Microsoft Corporation Savings Plus 401(k) Plan is given by Keith R. Dolliver, Associate General Counsel and Assistant Secretary. Mr. Dolliver owns shares of Microsoft common stock.

Item 6. Indemnification of Directors and Officers.

Section 23B.08.510 of the Washington Business Corporation Act ("WBCA") authorizes Washington corporations to indemnify their officers and directors under certain circumstances against expenses and liabilities incurred in legal proceedings involving them as a result of their service as an officer or director. Section 23B.08.560 of the WBCA authorizes a corporation by provision in its articles of incorporation to agree to indemnify a director and obligate itself to advance or reimburse expenses without regard to the provisions of Sections 23B.08.510 through .550 of the WBCA; provided, however, that no such indemnity shall be made for or on account of any (a) acts or omissions of a director that involve intentional misconduct or a knowing violation of law, (b) conduct in violation of Section 23B.08.310 of the WBCA (relating to unlawful distributions) or (c) any transaction from which a director personally received a benefit in money, property or services to which the director was not legally entitled. Microsoft's Amended and Restated Articles of Incorporation require indemnification of Microsoft's officers and directors to the fullest extent not prohibited by applicable law. Microsoft's Amended and Restated Articles of Incorporation provide for procedures for those seeking indemnification and/or advancement of expenses.

Microsoft's Amended and Restated Articles of Incorporation contain a provision eliminating the personal liability of directors to Microsoft or its shareholders for monetary damages arising out of a breach of fiduciary duty. Under Washington law, this provision eliminates the liability of a director for breach of fiduciary duty but does not eliminate the personal liability of any director for (i) acts or omissions of a director that involve intentional misconduct or a knowing violation of law, (ii) conduct in violation of Section 23B.08.310 of the WBCA or (iii) any transaction from which a director personally received a benefit in money, property or services to which the director was not legally entitled.

Microsoft also maintains certain captive insurance programs, in which it is the named insured, that may provide certain indirect coverage for directors' and officers' claims. In addition, Microsoft established an indemnification trust ("2003 Trust") to fund Microsoft's obligations to indemnify and/or advance expenses to directors arising from their service in the event Microsoft does not or is financially unable to provide the indemnification and/or advancement. The 2003 Trust was amended in 2006 to increase the minimum balance of principal assets of the 2003 Trust from \$13 million to \$33 million, and was amended again in 2009 to increase the minimum balance of principal assets to \$43 million. Microsoft also has an indemnification trust ("2009 Trust") that funds Microsoft's indemnification obligations to certain past and present officers arising from their activities as such. \$7.5 million has been deposited in the 2009 Trust. Microsoft has also entered into separate indemnification agreements with certain of its directors and executive officers.

Item 7. Exemption from Registration Claimed.

Not applicable.

Item 8. Exhibits.

<u>Exhibit Number</u>	<u>Description of Document</u>
5.1+	Opinion of Counsel regarding legality of the common stock being registered
15+	Letter re unaudited interim financial information
23.1+	Consent of Independent Registered Public Accounting Firm
23.2	Consent of Counsel (included in opinion filed as Exhibit 5.1)
24.1+	Power of Attorney (see signature page)
99.1*	Microsoft Corporation Employee Stock Purchase Plan (incorporated by reference to Exhibit 10.4 of Microsoft's Annual Report on Form 10-K for the year ended June 30, 2012, filed on July 26, 2012)

+ Filed herewith.

* Incorporated herein by reference.

Microsoft hereby undertakes that it will submit or has submitted the Microsoft Corporation Savings Plus 401(k) Plan and any amendments thereto to the Internal Revenue Service ("IRS") in a timely manner and has made or will make all changes required by the IRS in order to qualify the plan under Section 401 of the Internal Revenue Code.

Item 9. Undertakings.

A. The undersigned registrant hereby undertakes:

(1) To file, during any period in which offers or sales are being made, a post-effective amendment to this registration statement:

(a) To include any prospectus required by Section 10(a)(3) of the Securities Act;

(b) To reflect in the prospectus any facts or events arising after the effective date of this registration statement (or the most recent post-effective amendment thereof) which, individually or in the aggregate, represent a fundamental change in the information set forth in this registration statement; and

(c) To include any material information with respect to the plan of distribution not previously disclosed in this registration statement or any material change to such information in this registration statement;

provided, however, that paragraphs (1)(a) and (1)(b) above do not apply if the information required to be included in a post-effective amendment by those paragraphs is contained in reports filed with or furnished to the Commission by the registrant pursuant to Section 13 or Section 15(d) of the Exchange Act that are incorporated by reference in this registration statement.

(2) That, for the purpose of determining any liability under the Securities Act, each such post-effective amendment shall be deemed to be a new registration statement relating to the securities offered therein, and the offering of such securities at that time shall be deemed to be the initial bona fide offering thereof.

(3) To remove from registration by means of a post-effective amendment any of the securities being registered which remain unsold at the termination of the offering.

B. The undersigned registrant hereby undertakes that, for purposes of determining any liability under the Securities Act, each filing of the registrant's annual report pursuant to Section 13(a) or 15(d) of the Exchange Act (and, where applicable, each filing of an employee benefit plan's annual report pursuant to Section 15(d) of the Exchange Act) that is incorporated by reference in this registration statement shall be deemed to be a new registration statement relating to the securities offered therein, and the offering of such securities at that time shall be deemed to be the initial bona fide offering thereof.

C. Insofar as indemnification for liabilities arising under the Securities Act may be permitted to directors, officers and controlling persons of the registrant pursuant to the foregoing provisions, or otherwise, the registrant has been advised that, in the opinion of the Commission, such indemnification is against public policy as expressed in the Securities Act and is, therefore, unenforceable. In the event that a claim for indemnification against such liabilities (other than the payment by the registrant of expenses incurred or paid by a director, officer or controlling person of the registrant in the successful defense of any action, suit or proceeding) is asserted by such director, officer or controlling person in connection with the securities being registered, the registrant will, unless in the opinion of its counsel the matter has been settled by controlling precedent, submit to a court of appropriate jurisdiction the question whether such indemnification by it is against public policy as expressed in the Securities Act and will be governed by the final adjudication of such issue.

/S/ HELMUT PANKE
Helmut Panke

Director

/S/ JOHN W. THOMPSON
John W. Thompson

Director

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EXHIBIT INDEX

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24.1+	Power of Attorney (see signature page)
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+ Filed herewith.

* Incorporated herein by reference.

[MICROSOFT CORPORATION LETTERHEAD]

December 31, 2012

Microsoft Corporation
One Microsoft Way
Redmond, Washington 98052-6399

Re: Registration Statement on Form S-8 of Shares of Common Stock, \$0.00000625 par value per share, of Microsoft Corporation

Ladies and Gentlemen:

I have acted as counsel to Microsoft Corporation (the "Company") in connection with the preparation of a Registration Statement on Form S-8 (the "Registration Statement") under the Securities Act of 1933, as amended (the "Act"), which the Company is filing with the Securities and Exchange Commission (the "Commission") with respect to up to an aggregate of 233,500,000 shares of Microsoft common stock, \$0.00000625 par value per share (the "Shares"), of which up to 188,500,000 shares may be issued pursuant to the Microsoft Corporation Employee Stock Purchase Plan and up to 45,000,000 shares may be issued pursuant to the Microsoft Corporation Savings Plus 401(k) Plan (collectively, the "Plans").

I have examined the Registration Statement and such documents and records of the Company as I have deemed necessary for the purposes of this opinion. In giving this opinion, I am assuming the authenticity of all instruments presented to me as originals, the conformity with originals of all instruments presented to me as copies and the genuineness of all signatures.

Based upon and subject to the foregoing, I am of the opinion that any original issuance Shares that may be issued pursuant to the Plans have been duly authorized and that, upon the due execution by the Company and registration by its registrar of such Shares and the sale thereof, and the receipt of consideration therefor, in accordance with the terms of the Plans, such Shares will be validly issued, fully paid and nonassessable.

I hereby consent to the filing of this opinion as an exhibit to the Registration Statement. In giving such consent, I do not admit that I am in the category of persons whose consent is required under Section 7 of the Act.

Very truly yours,

/s/ KEITH R. DOLLIVER

Keith R. Dolliver
Associate General Counsel and Assistant Secretary

Microsoft Corporation
One Microsoft Way
Redmond, Washington 98052-6399

We have reviewed, in accordance with the standards of the Public Company Accounting Oversight Board (United States), the unaudited interim financial information of Microsoft Corporation and subsidiaries for the three-month periods ended September 30, 2012, and 2011, and have issued our report dated October 18, 2012. As indicated in such report, because we did not perform an audit, we expressed no opinion on that information.

We are aware that our report referred to above, which was included in Microsoft Corporation's Quarterly Report on Form 10-Q for the quarter ended September 30, 2012, is being incorporated by reference in this Registration Statement.

We also are aware that the aforementioned report, pursuant to Rule 436(c) under the Securities Act of 1933, is not considered a part of the Registration Statement prepared or certified by an accountant or a report prepared or certified by an accountant within the meaning of Sections 7 and 11 of that Act.

/s/ DELOITTE & TOUCHE LLP

Seattle, Washington

December 28, 2012

Consent of Independent Registered Public Accounting Firm

We consent to the incorporation by reference in this Registration Statement on Form S-8 of our reports dated July 26, 2012, relating to the consolidated financial statement of Microsoft Corporation and subsidiaries (the "Company"), and the effectiveness of the Company's internal control over financial reporting, appearing in the Annual Report on Form 10-K of Microsoft Corporation for the year ended June 30, 2012, our report dated June 27, 2012, appearing in the Annual Report on Form 11-K of Microsoft Corporation Savings Plus 401(k) Plan for the year ended December 31, 2011, and our report dated March 29, 2012, appearing in the Annual Report on Form 11-K of Microsoft Corporation 2003 Employee Stock Purchase Plan for the year ended December 31, 2011.

/s/ DELOITTE & TOUCHE LLP

Seattle, Washington

December 28, 2012