UNITED STATES SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, DC 20549

FORM SD	
SPECIALIZED DISCLOSURE REPORT	Γ

Microsoft Corporation

(Exact Name of Registrant as Specified in Its Charter)

Washington (State or Other Jurisdiction of Incorporation)

001-37845 (Commission File Number) 91-1144442 (IRS Employer Identification No.)

One Microsoft Way, Redmond, Washington (Address of Principal Executive Offices)

98052-6399 (Zip Code)

(425) 882-8080 (Registrant's Telephone Number, Including Area Code)

(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box to indicate the rule pursuant to which this form is being filed, and provide the period to which the information in this form applies:

Rule 13p-1 under the Securities Exchange Act (17 CFR 240.13p-1) for the period from January 1 to December 31, 2023.

Section 1 - Conflict Minerals Disclosure

Items 1.01 Conflict Minerals Disclosure and Report

Conflict Minerals Disclosure

A copy of Microsoft's Conflict Minerals Report is provided as Exhibit 1.01 hereto and is publicly available at: http://aka.ms/conflictmineralreport

Item 1.02 Exhibits

The Conflict Minerals Report required by Item 1.01 is filed as Exhibit 1.01 to this form SD.

Section 2 - Exhibits

Item 2.01 - Exhibits

Exhibit 1.01 - Conflict Minerals Report

Pursuant to the requirements of the Securities Exchange Act of the undersigned hereunto duly authorized.	of 1934, the registrant has duly caused this report to be signed on its behalf by
	MICROSOFT CORPORATION (Registrant)
Date: May 31, 2024	/s/ BRADFORD L. SMITH
	Bradford L. Smith Vice Chair and President

SIGNATURE

MICROSOFT CORPORATION CONFLICT MINERALS REPORT FOR 2023 REPORTING YEAR

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I. Introduction

This Conflict Minerals Report ("CMR") for MICROSOFT CORPORATION ("Microsoft") is filed with the United States Securities and Exchange Commission (SEC) as an exhibit to Microsoft's Form SD pursuant to Rule 13p-1 under the Securities Exchange Act of 1934, as amended, (the "Rule") for the 2023 Reporting Year ("RY") (January 1, 2023-December 31, 2023). The CMR covers all Microsoft majority-owned subsidiaries and variable interest entities that are subject to the Rule. During the 2023 Reporting Year, covered devices included the Surface line of computers, tablets, and accessories; Xbox gaming consoles and accessories; and the HoloLens mixed reality device.

Our commitment to the responsible sourcing of raw materials is established by Microsoft's Responsible Sourcing of Raw Materials ("RSRM") Policy, which guides our work to ensure that all raw materials used in our devices, unbounded by specific materials or locations, are sourced from responsible suppliers. We commit to the responsible sourcing of tin, tantalum, tungsten, and gold ("3TGs") from Conflict Affected and High-Risk Areas ("CAHRAS"), including the Democratic Republic of the Congo ("DRC") or DRC-adjoining countries (each a "Covered Country" under the Rule), rather than restricting or avoiding sourcing from such regions. We do this in recognition of the harmful societal and economic impacts that curtailing 3TG mineral sourcing from such regions might cause.

Based on our supply chain due diligence, we determined that 3TGs that were necessary to the functionality or production of devices we manufactured or contracted to manufacture during the 2023 Reporting Year may have originated in a Covered Country. Microsoft found no reasonable basis for concluding that any 3TG Smelter or Refiner ("SOR") that was identified in the Microsoft Devices supply chain for the 2023 Reporting Year sourced 3TGs in a manner that directly or indirectly financed or benefitted armed groups in a Covered Country.

II. Due Diligence Framework

This CMR is based on Microsoft Devices' Due Diligence Framework ("Due Diligence Framework"), which conforms to the <u>Organisation for Economic Co-operation and Development ("OECD") Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas and its related Supplements ("OECD Guidance").</u>

¹ This CMR contains links to internal and external websites for informational purposes only. References to such websites and information available through such websites are not incorporated into this CMR. Additionally, this CMR includes forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. These forward-looking statements are based on current expectations and assumptions regarding the future implementation of our responsible sourcing program and are subject to change. Statements in this CMR are based on due diligence activities that were performed in good faith and to the best of our ability at the time of this filing. Factors that could affect the accuracy of such statements include, but are not limited to, incomplete or incorrect data submitted by suppliers, amendments to the Rule or SEC guidance.

² Throughout this CMR, we use "Microsoft," "Microsoft Devices," "we," "our," "us" and similar terms to refer to Microsoft Corporation and its subsidiaries and various interest entities subject to the Rule (collectively, "Microsoft"), unless otherwise indicated.

Our Microsoft Devices supply chain contains many layers of upstream suppliers positioned between Microsoft and 3TG raw material mines and SORs. We use contractual provisions to require our direct suppliers to disclose 3TG sourcing information through the industry standard Conflict Minerals Reporting Template (CMRT) and meet audit requirements regarding the sources and chains of custody of 3TGs necessary for the functionality or production of our covered devices. We also require our direct suppliers to cascade down Microsoft requirements regarding 3TG sources and chains of custody to their own suppliers. In this manner, we work to promote responsible sourcing across our direct and indirect supply chains.

Our due diligence actions go beyond the Rule and OECD Guidance by including several quality assurance steps. We review all supplier responses to identify and address any inaccuracies or inconsistencies in the 3TG sourcing data that is reported to us. We engage a third party to review all 3TG sourcing data reported to us and to conduct enhanced research and due diligence on identified SORs. If a non-conformant SOR is reported by a supplier, we work with the supplier to engage with the SOR to bring them into conformance. If the SOR is not interested or not able to become conformant, we instruct suppliers to remove the SOR from their supply chain and source from conformant alternatives or face business termination with Microsoft.

We also survey our supply chain for minerals beyond 3TGs and beyond the Covered Countries consistent with our RSRM Policy, which is unbounded by specific materials or location. In addition to the CMRT survey, which is focused on 3TGs, we request our in-scope suppliers to report on their use of cobalt and other priority minerals, including aluminum, copper, gallium, lithium, nickel, silicon, germanium, graphite, and rare earth elements.

OECD Step #1: Establish Strong Company Management Systems

1. Company Policies

Microsoft's commitment to corporate responsibility and integrity guides everything we do as a company. We have established high ethical standards to govern the way we conduct our business, which also apply to our suppliers and business partners. Microsoft policies include the Microsoft Global Human Rights Statement, Microsoft Supply Chain Human Rights Policy Statement, Trust Code, and our Supplier Code of Conduct. These policies establish Microsoft expectations for our suppliers concerning legal and regulatory compliance; business practices and ethics; human rights and fair labor practices; health and safety; environmental protection; and data and privacy protection.

As previously described, our RSRM Policy describes our commitment to responsibly sourcing raw materials. This pledge extends to the harvesting, extraction, and transportation of raw materials, unbounded by specific material or location, and supports implementation of programs that advance the use of responsibly sourced minerals in our manufactured devices.

Our policies are based on internationally recognized standards, including the following declaration and covenants: <u>Universal Declaration of Human Rights</u>, <u>International Covenant on Civil and Political Rights</u>, and <u>International Covenant on Economic</u>, <u>Social and Cultural Rights</u>. Our business operations are informed by human rights guidelines described in the following documents: <u>International Labor Organization's ("ILO")</u>, <u>Declaration on Fundamental Principles and Rights at Work</u>, <u>OECD Guidelines for Multinational Enterprises</u>, and the <u>United Nations Global Compact</u>. As a global Information and Communications Technology company operating in more than 100 countries, we respect all human rights - civil, political, economic, social, and cultural; and our supplier requirements expect the same level of commitment.

2. Internal Management Team and Corporate Approval

A cross-functional internal team supports CMR development. Microsoft's Director of Devices Responsible Sourcing sponsors the team, which consists of representatives from Microsoft Devices Operations; Responsible Sourcing; Corporate, External and Legal Affairs; Product Environmental Compliance; Global Trade; and Finance. The team assesses program progress, identifies steps needed to meet our compliance obligations, and identifies areas for continuous improvement. The team annually develops, reviews, and submits the final CMR to Microsoft's President for approval and signature before being filed as an Exhibit to Microsoft's Form SD and posted on the Microsoft website pursuant to the Rule.

3. System of Supply Chain Controls, Data Disclosure, and Due Diligence Assurance

Our Due Diligence Framework is based on a system of supply chain controls, data disclosure, and due diligence assurance. Our contracts require our suppliers to meet Microsoft specifications. Our environmental compliance specifications - H00594, Restricted Substances for Hardware Products; and H00642, Microsoft Restricted Substances Control System for Hardware Products (both available at this <u>link</u>) - require the disclosure of every substance contained in the materials, components, and products supplied to us, including 3TGs, by weight.

We require suppliers to annually submit a CMRT that provides source and chain of custody information for 3TGs that are contained in the products and components they supply to us. Our contracts also require suppliers to obtain the same information from their upstream suppliers. We collect these supply chain disclosures, conduct controls to ensure data integrity, and assess 3TG sourcing risk.

Microsoft supply chain mineral disclosure requirements go beyond 3TGs and cover additional prioritized minerals. Since 2019, we have required suppliers to report on their use of cobalt, using the Responsible Minerals Initiative's Extended Minerals Reporting Template ("EMRT"). In 2023, we completed our annual minerals prioritization exercise and expanded the scope of data collection, utilizing the RMI's Pilot Reporting Template ("PRT"), for all other prioritized minerals, including: aluminum, copper, gallium, lithium, nickel, silicon, germanium, graphite, and rare earth elements. These additional materials are prioritized through an extensive internal review and risk analysis of the

materials present in our products. This regular prioritization exercise ensures that the materials on which we focus are representative of identified need, and thus this list is dynamic over time. For example, in RY 2023 we added germanium and graphite to our priority list.

Microsoft Devices' <u>Supplier Social and Environmental Accountability Manual</u> ("H02050") provides an operational framework for Microsoft to achieve supplier conformance with Microsoft's Supplier Code of Conduct and other responsible sourcing requirements. H02050 establishes a minimum set of requirements that suppliers must meet, including compliance with all applicable laws and regulations with respect to labor, ethics, occupational health and safety, and protection of the environment. Suppliers are encouraged to go beyond legal compliance by meeting relevant international standards

(e.g., ILO and relevant United Nations Conventions) and committing to a process of continuous improvement.

H02050 requires all in-scope suppliers to:

- Adopt a company policy for raw material sourcing, including a commitment to source raw materials from responsible sources and clearly communicate such policy to their suppliers and the public;
- Exercise due diligence on the source and chain of custody of high-risk raw materials, including 3TGs, contained in materials, products, or parts supplied to Microsoft;
- Require SORs to participate in the Responsible Mining Assurance Process ("RMAP") or an equivalent independent, third-party audit program for 3TGs;
- Timely communicate potential sourcing risks to Microsoft and propose a contingency plan and mitigation strategy to achieve conformance; and
- Establish a system to gather, examine, and verify sourcing information for raw materials, including 3TGs, contained in products supplied to Microsoft and request their upstream suppliers to do the same. This supply chain transfer of audit data, source and chain of custody information, and risk assessment enables and facilitates raw material due diligence, mapping, and transparency.

Microsoft works with its suppliers to use SORs that are conformant to RMAP or another equivalent independent, third-party audit program for 3TGs. If we find that a supplier has introduced responsible sourcing risk to the Microsoft supply chain, such as use of an upstream SOR that is not conformant, Microsoft engages such supplier to address the non-conformance. Risks are mitigated by supplier engagement, corrective actions, audits, training, and business termination when appropriate. These controls and related documentation are detailed in H02050 and Microsoft internal operating procedures.

4. Leveraging Industry Partnerships for Greater Impact

We leverage partnerships with industry peers and partners to scale our responsible sourcing impact. Microsoft is a long-standing member of the Responsible Business Alliance ("RBA") and the RMI. The RMI is one of the most utilized and respected resources for supply chain minerals due diligence and is aligned to the OECD Guidance. The RMI operates and manages the RMAP, which uses independent, third-party audits to assess, monitor, and validate whether SORs process 3TGs from sources that directly or indirectly finance, or benefit armed groups in a CAHRA, including Covered Countries.

In 2023, Microsoft provided direct financial support to the RMI upstream smelter due diligence fund to further the reach and success of the RMAP. In 2022, Microsoft supported the development of a new RMI minerals reporting template, known as the <u>Pilot Reporting Template</u> (<u>PRT</u>), which provides a common industry standard tool for the collection of mineral supply chain data on any mineral outside the scope of either the CMRT or EMRT. This reporting template helps suppliers disclose data on a broader range of critical minerals, aligning with Microsoft's expanded supply chain disclosure requirements.

We also work outside of our supply chain to promote responsible mining practices in CAHRAs, including Covered Countries, by partnering with organizations, including the RMI, the Initiative for Responsible Mining Assurance ("IRMA"), the Public-Private Alliance for Responsible Mining Assurance ("IRMA"), and others. In this manner, we go beyond the minimum due diligence established by the OECD Guidance to assess and reduce our supply chain sourcing risk and improve working conditions in raw material supply chains.

5. Supplier Engagement to Ensure Conformance

We apply several supplier-focused strategies to promote responsible mining and sourcing, including the supplier engagement tools set forth below.

- Supplier Requirements: We require our suppliers to meet our material disclosure requirements and related responsible sourcing policies through contractual provisions and product specifications. We communicate, monitor, and track supplier adherence to these requirements, ensuring conformance through the Microsoft Compliance Map System.
- Training: We train suppliers on our responsible sourcing requirements through classes, educational forums, and direct
 communications. Existing suppliers and newly onboarded suppliers are required to complete training modules to understand and
 implement Microsoft Social and Environmental Accountability ("SEA") requirements. We leverage the online component of our
 "SEA Academy" to educate factory management, workers, and third-party auditors as well as internal Microsoft teams with the
 goal of promoting responsible sourcing across our supply chain.
- Capability Building and Partnerships: We work closely with in-scope suppliers and third-party auditors to build suppliers' raw
 material due diligence capabilities and advance conformance to the RMAP or equivalent independent, third-party audit program
 for 3TGs. We invest in industry programs to increase suppliers' abilities and provide platforms for sharing best practices.
- Supplier Audits and Conformance Assurance: Microsoft requires audits of its directly contracted suppliers to assess their
 conformance to these requirements. Newly contracted suppliers undergo an Initial Capability Assessment prior to onboarding
 and Sustaining Maintenance Audits after onboarding to verify their initial conformance and to confirm their sustained
 conformance to our requirements.

Microsoft selects and retains business partners that are committed to meeting these requirements. A failure by a supplier or their upstream suppliers to conform to these requirements may constitute a breach of the supplier's contractual agreement with Microsoft, resulting in possible business termination.

6. Grievance Mechanism

Microsoft provides an anonymous grievance reporting mechanism for employees and other stakeholders who may be impacted by our operations. Microsoft's Integrity Portal allows employees and others to anonymously ask compliance questions or report concerns regarding Microsoft's business operations, including our responsible sourcing policies or those of our suppliers. Additionally, Microsoft continues to scale its Worker Voice Hotline Program³ across our supplier factories. This program provides workers with a reliable and anonymous reporting channel for raising workplace concerns. The Hotline is operated by a neutral third-party provider. We investigate and, where appropriate, take remedial action to address reported issues. We also participate in the development of industry grievance mechanisms that seek to address responsible sourcing of raw materials-related issues.

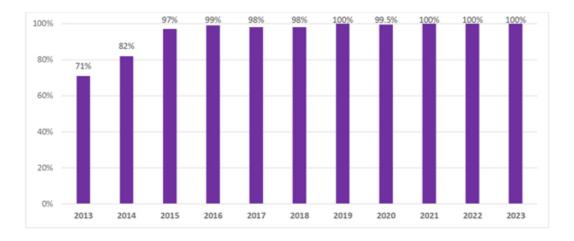
OECD Step #2: Identify and Assess Risk in the Supply Chain

In order to make a Reasonable Country of Origin Inquiry ("RCOI") determination, Microsoft took the following steps, which are consistent with OECD Guidance and Microsoft procedure, to identify and assess 3TG sourcing risk in our supply chain during the 2023 RY:

- We generated a list of in-scope suppliers by surveying 164 Microsoft Devices direct suppliers to determine whether they used any 3TGs in the products or parts supplied to Microsoft by utilizing the CMRT and the services of a third-party solution provider. All in-scope suppliers responded to our survey request – a 100% response rate.
- We exclude suppliers who do not report the use of 3TG minerals.
- For the 2023 RY, we identified 164 in-scope suppliers that reported the use of 3TG minerals in the products or parts supplied to
 Microsoft. For these suppliers, we reviewed their CMRT responses to validate completion and to identify any contradictions or
 inconsistencies.
- Based on the CMRTs, 257 SORs were found to be eligible for the RMAP or an equivalent, independent, third-party audit
 program for 3TG minerals such as cross-recognized programs overseen by the London Bullion Market Association ("LBMA") or
 Responsible Jewelry Council ("RJC").

³ Please see page 12 of our <u>2023 Supply Chain Integrity Statement</u> for more details regarding our Workers' Voice Hotline Program.

Figure 1. CMRT Response Rate (2013-2023 Reporting Years)



OECD Step #3: Design and Implement a Strategy to Respond to Risks

We determined that 3TGs that were necessary to the functionality or production of covered devices may have originated in one or more Covered Countries. Accordingly, we performed due diligence on the source and chain-of-custody of those 3TGs to assess our conflict minerals sourcing risk.

7. Microsoft Supplier Specifications—H00594, H00642, and H02050

For the 2023 RY, Microsoft required its in-scope suppliers to conduct due diligence to address the potential sourcing of 3TGs from CAHRAs, including Covered Countries, through contract requirements (H00594, H00642, and H02050), incorporating Microsoft's supplier specifications and responsible sourcing requirements, as detailed above.

8. Implementation of OECD Guidance

Microsoft screened its in-scope supplier CMRT data for the 2023 RY against the OECD Guidance" red flag" triggers⁴ to assess the in-scope suppliers that required due diligence per the OECD Guidance.

⁴ See p. 33 of the OECD Guidance.

OECD Step #4: Independent Third-Party Audits of Supply Chain Due Diligence

Our due diligence program leveraged independent SOR audits to provide assurance that the 257 Eligible 3TG SORs that were identified in our supply chain for the 2023 Reporting Year conducted an appropriate level of conflict minerals due diligence. Microsoft obtained SOR data from the RMAP Conformant Smelter List⁵ using *Reasonable Country of Origin Inquiry Data* for member *MSFT* and used the SOR data to assess the conflict mineral audit status of our in-scope suppliers and to support our due diligence findings.

Recognizing the importance of broad and consistent participation in the RMAP, Microsoft *proactively* engages directly with certain SORs where it is believed that a SOR may be *at risk* of becoming non-conformant. Microsoft also asks its suppliers to engage directly with potentially non-conformant SORs in order to prevent potential non-conformance and to develop Corrective Action Plans ("CAPs") to identify sourcing alternatives in case a SOR becomes non-conformant.

Although Microsoft's Responsible Sourcing program operates an escalation and engagement process should non-conformant SORs be detected, taking a proactive approach to potentially non-conformant SORs helps prevent potential non-conformances from occurring. During the 2023 RY, we did not identify a SOR nonconformance that supported business termination with any in-scope supplier.

OECD Step #5: Report on Supply Chain Due Diligence

We have filed our CMR with the SEC and posted it on our <u>Microsoft Supply Chain Integrity website</u>. The website provides additional information about Microsoft's RSRM Program. Each year, Microsoft Devices publishes a list of its <u>Top 100 Production Suppliers</u>. These disclosures meet the fifth step of the OECD Guidance.

⁵ The RMAP Conformant Smelter list identifies the SORs that have undergone conformance audits through the RMAP or equivalent independent, third-party audit programs for 3TGs.

III. Conflict Mineral Disclosure

A. Reasonable Countries of Origin of 3TGs

Microsoft obtained Reasonable Country of Origin data through our membership in the RMAP using the *Reasonable Country of Origin Inquiry Data* for member *MSFT*. We used this data to determine the 3TG country of origin for the 257 Eligible SORs identified in Microsoft Devices' supply chain for the 2023 RY.

The RMAP classifies SOR audit status in the manner described in the table below. The breakdown of the identified 257 Eligible 3TG SORs (for which minerals sourcing information was available from RMAP or an equivalent, independent, third-party audit program for 3TGs) by their RMI Status was as follows:

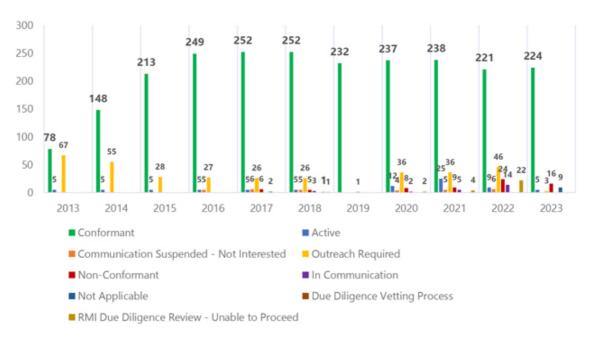
Audit Status	Audit Status Description	SOR Count	Percentage
Conformant	SOR has been audited and found to conform with a relevant, third-party audit protocol, including RMAP, LBMA, or RJC	224	87.2%
Active	SOR has been engaged but is not yet conformant	5	1.9%
Non-Conformant	SOR was audited but found not to conform to a relevant, third-party audit protocol or failed to renew its assessment	16	6.2%
Outreach Required	SOR is not yet active, and outreach is needed by RMAP member companies to encourage SOR participation in RMAP	3	1.2%
Not Applicable	· · · · · · · · · · · · · · · · · · ·	9	3.5%

For the identified 257 Eligible 3TG SORs:

- 40 SORs sourced from Covered Countries, of which 40 (100%) were Conformant.
- Out of 257 Eligible SORs, 224 (87.2%) were Conformant; and
- All were either Conformant, Active, or are reasonably believed to have sourced 3TGs from outside the Covered Countries.

Microsoft found no reasonable basis for concluding that any SOR sourced 3TGs in a manner that directly or indirectly financed or benefitted armed groups in a Covered Country. Figure 2 depicts the 257 SORs by 3TG audit status and Reporting Year.

Figure 2. Identified SORs by Audit Status (2013- 2023 Reporting Years)



Appendix A provides the list of 257 Eligible SORs identified in Microsoft Devices' supply chain which processed 3TGs during the 2023 Reporting Year. Appendix A lists each SOR by mineral, official name, and country of operation.

3TG Countries of Origin

The table below lists the countries of origin for the 257 Eligible SORs identified in Microsoft Devices' supply chain which processed 3TG minerals during the 2023 RY.

Andorra Australia Austria Belgium

Bolivia, Plurinational State of

Brazil Canada Chile China Colombia

Congo, Democratic Republic of the

Czechia
Estonia
France
Germany
India
Indonesia
Italy
Japan
Kazakhstan
Korea, Republic of

Malaysia
Mexico
Myanmar
Netherlands
Peru
Philippines
Poland
Rwanda
Singapore
South Africa
Spain
Sweden

Taiwan, Province of China

Thailand Turkey

Switzerland

United Arab Emirates United States of America

Uzbekistan Vietnam

IV. Microsoft Commitment

Microsoft is committed to the responsible sourcing of raw materials in support of human rights; labor, health and safety; and environmental protection. We continue to advance implementation of our RSRM policy in our Microsoft Devices supply chain to promote supply chain identification, traceability, risk assessment, and due diligence.

Our 2023 RY achievements included the following:

- We supported supplier efforts to increase their responsible sourcing capabilities through supplier forums, training, webinars, and by providing technical resources;
- We continued our engagements with external responsible sourcing organizations, including but not limited to the RMI, that are committed to advancing responsible sourcing on a global basis;
- We achieved a 100% supplier CMRT response rate through extensive supplier outreach, including a supplementary campaign to directly contact suppliers and encourage reporting;
- We conducted a data validation and verification program to randomly audit CMRT information submitted to us by suppliers to validate and confirm that supplier data was accurate and complete;
- We expanded our due diligence program across all in-scope suppliers to capture sourcing data on additional priority minerals including germanium and graphite.

Going forward, Microsoft will remain focused on internal and external efforts to promote the responsible sourcing of minerals, including:

- Expanding our knowledge about 3TGs, cobalt, and other critical raw materials to effectively implement our RSRM strategy to
 promote the responsible sourcing of raw materials across our hardware supply chains;
- Requiring our in-scope suppliers to meet our requirements for responsibly sourcing raw materials and finding alternative
 upstream suppliers if they are found to be sourcing from non-conformant SORs;
- Engaging with in-scope suppliers so that they utilize supplier best practices and tools for responsibly sourcing raw materials from CAHRAs, including Covered Countries;
- Furthering engagement with industry organizations and external stakeholders to improve mineral traceability, establish global responsible sourcing standards, and support due diligence programs in the mineral supply chain; and

•	Leveraging Full Material Disclosure and other supplier data to fine-tune supplier data requests and verify and confirm reported critical raw material information.
	14

Appendix A

Eligible SORs for 2023 Reporting Year

This Appendix lists the 257 eligible SORs which processed 3TG minerals during the 2023 RY. Please note that Eligible SORs are listed for each 3TG they processed. Therefore, certain Eligible SORs may be represented more than once.

Official Smelter Name Smelter Country

Gold

8853 S.p.A.

Abington Reldan Metals, LLC Advanced Chemical Company

osi AG

Aida Chemical Industries Co., Ltd. Al Etihad Gold Refinery DMCC

Alexy Metals

Almalyk Mining and Metallurgical Complex (AMMC) AngloGold Ashanti Corrego do Sitio Mineracao

Argor-Heraeus S.A. Asahi Pretec Corp. Asahi Refining Canada Ltd. Asahi Refining USA Inc. Asaka Riken Co., Ltd.

Augmont Enterprises Private Limited

Aurubis AG Bangalore Refinery

Bangko Sentral ng Pilipinas (Central Bank of the Philippines)

Boliden AB

C. Hafner GmbH + Co. KG

C.I Metales Procesados Industriales SAS CCR Refinery - Glencore Canada Corporation

Cendres + Metaux S.A.

Chimet S.p.A. Chugai Mining

Coimpa Industrial LTDA

Daye Non-Ferrous Metals Mining Ltd.

Dowa

DSC (Do Sung Corporation)

Eco-System Recycling Co., Ltd. East Plant Eco-System Recycling Co., Ltd. North Plant

Italy

United States of America United States of America

Germany Japan

United Arab Emirates
United States of America

Uzbekistan Brazil Switzerland Japan Canada

United States of America

Japan India Germany India Philippines Sweden Germany Colombia Canada Switzerland Italy Japan Brazil

Japan Brazil China Japan Korea R

Korea, Republic of

Japan Japan Eco-System Recycling Co., Ltd. West Plant

Emirates Gold DMCC
Geib Refining Corporation
GGC Gujrat Gold Centre Pvt. Ltd.

Gold by Gold Colombia

Gold Refinery of Zijin Mining Group Co., Ltd. Great Wall Precious Metals Co., Ltd. of CBPM

Guangdong Jinding Gold Limited Heimerle + Meule GmbH Heraeus Germany GmbH Co. KG Heraeus Metals Hong Kong Ltd.

Inner Mongolia Qiankun Gold and Silver Refinery Share Co., Ltd.

Ishifuku Metal Industry Co., Ltd.

Istanbul Gold Refinery Italpreziosi

Japan Mint

Jiangxi Copper Co., Ltd.

JX Nippon Mining & Metals Co., Ltd.

Kazzinc

Kennecott Utah Copper LLC KGHM Polska Miedz Spolka Akcyjna Kojima Chemicals Co., Ltd.

Korea Zinc Co., Ltd. L'Orfebre S.A. LS-NIKKO Copper Inc.

LT Metal Ltd. Materion

Matsuda Sangyo Co., Ltd.
Metal Concentrators SA (Pty) Ltd.
Metalor Technologies (Hong Kong) Ltd.
Metalor Technologies (Singapore) Pte., Ltd.
Metalor Technologies (Suzhou) Ltd.

Metalor Technologies S.A. Metalor USA Refining Corporation

Metalurgica Met-Mex Penoles S.A. De C.V.

Mitsubishi Materials Corporation
Mitsui Mining and Smelting Co., Ltd.
MMTC-PAMP India Pvt., Ltd.
Nadir Metal Rafineri San. Ve Tic. A.S.
Navoi Mining and Metallurgical Combinat

NH Recytech Company Nihon Material Co., Ltd.

Ogussa Osterreichische Gold- und Silber-Scheideanstalt GmbH

Ohura Precious Metal Industry Co., Ltd.

Japan

United Arab Emirates
United States of America

India
Colombia
China
China
China
China
Germany
Germany
China

China
China
Japan
Turkey
Italy
Japan
China
Japan
Kazakhstan

United States of America

Poland Japan

Korea, Republic of

Andorra

Korea, Republic of Korea, Republic of United States of America

Japan South Africa China Singapore China Switzerland

United States of America

Mexico
Japan
Japan
India
Turkey
Uzbekistan
Korea, Republic of

Japan Austria Japan PAMP S.A.

Planta Recuperadora de Metales SpA PT Aneka Tambang (Persero) Tbk

PX Precinox S.A. Rand Refinery (Pty) Ltd. REMONDIS PMR B.V. Royal Canadian Mint

SAAMP Safimet S.p.A SAFINA A.S.

Samduck Precious Metals Sancus ZFS (L'Orfebre, SA) SEMPSA Joyeria Plateria S.A. Shandong Gold Smelting Co., Ltd.

Shandong Zhaojin Gold & Silver Refinery Co., Ltd.

Sichuan Tianze Precious Metals Co., Ltd.

Singway Technology Co., Ltd.

Solar Applied Materials Technology Corp.

Sumitomo Metal Mining Co., Ltd.

SungEel HiMetal Co., Ltd.

T.C.A S.p.A

Tanaka Kikinzoku Kogyo K.K. Tokuriki Honten Co., Ltd. TOO Tau-Ken-Altyn

Torecom

Umicore Precious Metals Thailand

Umicore S.A. Business Unit Precious Metals Refining

United Precious Metal Refining, Inc.

Valcambi S.A. Value Trading WEEEREFINING

Western Australian Mint (T/a The Perth Mint)

WIELAND Edelmetalle GmbH

Yamakin Co., Ltd.

Yokohama Metal Co., Ltd.

Zhongyuan Gold Smelter of Zhongjin Gold Corporation

Tantalum

AMG Brasil

Changsha South Tantalum Niobium Co., Ltd.

D Block Metals, LLC F&X Electro-Materials Ltd. FIR Metals & Resource Ltd. Switzerland Chile Indonesia Switzerland South Africa Netherlands Canada France Italy

Korea, Republic of Colombia Spain

China China China

Czechia

Taiwan, Province of China Taiwan, Province of China

Japan

Korea, Republic Of

Italy Japan Japan Kazakhstan Korea, Republic of

Thailand Belgium

United States of America

Switzerland Belgium France Australia Germany Japan Japan China

Brazil China

United States of America

China China Global Advanced Metals Aizu

Global Advanced Metals Boyertown

Guangdong Rising Rare Metals-EO Materials Ltd.

H.C. Starck Inc.

Hengyang King Xing Lifeng New Materials Co., Ltd.

Jiangxi Dinghai Tantalum & Niobium Co., Ltd.

Jiangxi Tuohong New Raw Material JiuJiang JinXin Nonferrous Metals Co., Ltd.

Jiujiang Tanbre Co., Ltd.

Jiujiang Zhongao Tantalum & Niobium Co., Ltd.

KEMET de Mexico

Metallurgical Products India Pvt., Ltd.

Mineracao Taboca S.A.

Mitsui Mining and Smelting Co., Ltd. Ningxia Orient Tantalum Industry Co., Ltd.

NPM Silmet AS PowerX Ltd.

QSIL Metals Hermsdorf GmbH

QuantumClean

Resind Industria e Comercio Ltda.

RFH Yancheng Jinye New Material Technology Co., Ltd.

Taki Chemical Co., Ltd. TANIOBIS Co., Ltd. TANIOBIS GmbH TANIOBIS Japan Co., Ltd.

TANIOBIS Smelting GmbH & Co. KG

Telex Metals

Ulba Metallurgical Plant JSC

XIMEI RESOURCES (GUANGDONG) LIMITED XinXing HaoRong Electronic Material Co., Ltd. Yanling Jincheng Tantalum & Niobium Co., Ltd.

Tin Alpha

Chenzhou Yunxiang Mining and Metallurgy Co., Ltd.

Chifeng Dajingzi Tin Industry Co., Ltd.

China Tin Group Co., Ltd.

CRM Fundicao De Metais E Comercio De Equipamentos Eletronicos

Do Brasil Ltda CRM Synergies CV Ayi Jaya

CV Venus Inti Perkasa

Dowa

Janan

United States of America

China

United States of America

China
China
China
China
China
China
China
Mexico
India
Brazil
Japan
China
Estonia
Rwanda

United States of America

Brazil
China
Japan
Thailand
Germany
Japan
Germany

Germany

United States of America

Kazakhstan China China China

United States of America

China China Brazil Spain Indonesia Indonesia

Japan

China

DS Myanmar **EM Vinto**

Estanho de Rondonia S.A.

Fabrica Auricchio Industria e Comercio Ltda.

Fenix Metals

Gejiu Non-Ferrous Metal Processing Co., Ltd. Gejiu Zili Mining And Metallurgy Co., Ltd. Guangdong Hanhe Non-Ferrous Metal Co., Ltd.

HuiChang Hill Tin Industry Co., Ltd. Jiangxi New Nanshan Technology Ltd.

Luna Smelter, Ltd.

Ma'anshan Weitai Tin Co., Ltd. Magnu's Minerais Metais e Ligas Ltda. Malaysia Smelting Corporation (MSC)

Metallic Resources, Inc. Metallo Belgium N.V. Metallo Spain S.L.U. Mineracao Taboca S.A.

Mining Minerals Resources SARL

Minsur

Mitsubishi Materials Corporation O.M. Manufacturing (Thailand) Co., Ltd. O.M. Manufacturing Philippines, Inc. Operaciones Metalurgicas S.A. Precious Minerals and Smelting Limited

PT Aries Kencana Sejahtera PT Artha Cipta Langgeng PT ATD Makmur Mandiri Jaya PT Babel Inti Perkasa PT Babel Surya Alam Lestari

PT Bangka Prima Tin PT Bangka Serumpun PT Belitung Industri Sejahtera

PT Bukit Timah

PT Cipta Persada Mulia PT Menara Cipta Mulia PT Mitra Stania Prima PT Mitra Sukses Globalindo PT Premium Tin Indonesia PT Prima Timah Utama

PT Putera Sarana Shakti (PT PSS) PT Rajawali Rimba Perkasa

PT Rajehan Ariq PT Refined Bangka Tin Myanmar

Bolivia, Plurinational State of

Brazil Brazil Poland China China China China China Rwanda China Brazil Malaysia

United States of America

Belgium Spain . Brazil

Congo, Democratic Republic of the

Peru Japan Thailand **Philippines**

Bolivia, Plurinational State of

India Indonesia Indonesia

PT Sariwiguna Binasentosa Indonesia PT Stanindo Inti Perkasa Indonesia PT Sukses Inti Makmur Indonesia PT Timah Nusantara Indonesia PT Timah Tbk Kundur Indonesia PT Timah Tbk Mentok Indonesia Indonesia PT Tinindo Inter Nusa PT Tommy Utama Indonesia Resind Industria e Comercio Ltda. Brazil Rian Resources SDN. BHD. Malaysia

Rui Da Hung
Soft Metais Ltda.
Super Ligas
Thai Nguyen Mining and Metallurgy Co., Ltd.
Thaisarco
Thailand
Thailand
Thailand
Thaisarco
Thailand

Tin Smelting Branch of Yunnan Tin Co., Ltd. China

Tin Technology & Refining

United States of America
White Solder Metalurgia e Mineracao Ltda.

Brazil

Yunnan Chengfeng Non-ferrous Metals Co., Ltd.

Yunnan Yunfan Non-ferrous Metals Co., Ltd.

China

China

Tungsten

A.L.M.T. Corp. Japan ACL Metais Eireli . Brazil Asia Tungsten Products Vietnam Ltd. Viet Nam Chenzhou Diamond Tungsten Products Co., Ltd. China China Molybdenum Tungsten Co., Ltd. China Chongyi Zhangyuan Tungsten Co., Ltd. China Cronimet Brasil Ltda Brazil Fujian Xinlu Tungsten Co., Ltd. China Ganzhou Haichuang Tungsten Co., Ltd. China

Fujian Xinlu Tungsten Co., Ltd.

Ganzhou Haichuang Tungsten Co., Ltd.

Ganzhou Huaxing Tungsten Products Co., Ltd.

Ganzhou Jiangwu Ferrotungsten Co., Ltd.

China Ganzhou Seadragon W & Mo Co., Ltd.

China China

Global Tungsten & Powders LLC United States of America

Guangdong Xianglu Tungsten Co., Ltd.

H.C. Starck Tungsten GmbH

Germany
Hunan Chenzhou Mining Co., Ltd.

Hunan Chunchang Nonferrous Metals Co., Ltd.

Japan New Metals Co., Ltd.

Japan

Japan New Metals Co., Ltd.

Japan New Metals Co., Ltd.

Jiangwu H.C. Starck Tungsten Products Co., Ltd.

Jiangxi Gan Bei Tungsten Co., Ltd.

Jiangxi Tonggu Non-ferrous Metallurgical & Chemical Co., Ltd.

China

China

Jiangxi Xinsheng Tungsten Industry Co., Ltd. Jiangxi Yaosheng Tungsten Co., Ltd.
Jingmen Dewei GEM Tungsten Resources Recycling Co., Ltd.
Kennametal Fallon

Kennametal Huntsville Lianyou Metals Co., Ltd.

Malipo Haiyu Tungsten Co., Ltd.
Masan High-Tech Materials
Niagara Refining LLC
Philippine Chuangxin Industrial Co., Inc.
TANIOBIS Smelting GmbH & Co. KG
Tungsten Vietnam Joint Stock Company Wolfram Bergbau und Hutten AG Xiamen Tungsten (H.C.) Co., Ltd. Xiamen Tungsten Co., Ltd.

China China China

United States of America United States of America Taiwan, Province of China China

Viet Nam

United States of America

Philippines Germany Viet Nam Austria China China

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