FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL OMB Number: Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person* DelBene Kurt D							2. Issuer Name and Ticker or Trading Symbol MICROSOFT CORP [MSFT]								5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner V Officer (give title Other (specify					
(Last) (First) (Middle) C/O MICROSOFT CORPORATION						3. Date of Earliest Transaction (Month/Day/Year) 12/08/2010								below) President, Offfice Division						
ONE MICROSOFT WAY							If Amendment, Date of Original Filed (Month/Day/Year)								6. Individual or Joint/Group Filing (Check Applicable					
(Street) REDMOND WA 98052-6399														Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person						
(City)	(S	tate)	(Zip)			Person														
		Tab	le I - I	Non-Deri	vativ	e Sec	curit	ties A	cquire	ed, D	isposed o	of, or Bo	enefici	ally	Owned					
1. Title of Security (Instr. 3) 2. Transaction Date (Month/Day/Y						Execu (ear) if any		Deemed cution Date, y nth/Day/Year)		action (Instr.	4. Securities Acquired (A) of Disposed Of (D) (Instr. 3, 4		(A) or 3, 4 and !	Benefic Owned		es ally Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership	
									Code	v	Amount	(A) or (D)	Price		Reported Transaction(s) (Instr. 3 and 4)				(Instr. 4)	
Common Stock 12/08/202					2010	.0			M		50,000	A	\$25.1	.1438 16		5,161		D		
Common Stock 12/08/20					2010	.0			S		50,000	D	\$27.12	245 ⁽¹⁾ 115,1		5,161		D		
Common Stock																4,282		I	By Spouse IRA	
		-	Table	II - Deriv (e.g.,	ative puts,	Secu calls	ıritie S, Wa	es Acc arrant	quirec s, opt	d, Dis	sposed of, , converti	or Ber ble sec	neficia urities	lly O	wned					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	Execut if any	3A. Deemed Execution Date, if any (Month/Day/Year)		action (Instr.			6. Date Exer Expiration D (Month/Day/		ate	7. Title and Amor of Securities Underlying Derivative Securi (Instr. 3 and 4)		D	Price of erivative ecurity nstr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s (Instr. 4)		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
					Code	v	(A)	(D)	Date Exerc	isable	Expiration Date	Title	Amou or Numb of Share	er						
Employee Stock Option (right to buy) No. 0285355	\$25.1438	12/08/2010			М			50,000	02/20	0/2005	02/20/2011	Commor Stock	50,00	00	\$0	61,111		D		
Employee Stock Option (right to buy) No. 0285356	\$25.1438								02/20	0/2006	02/20/2011	Commor Stock	61,11	11		61,111	ı	D		

Explanation of Responses:

1. This transaction was executed in multiple trades at prices ranging from \$27.12 to \$27.135. The price reported above reflects the weighted average purchase price. The reporting person hereby undertakes to provide upon request to the SEC staff, the issuer or a security holder of the issuer full information regarding the number of shares and prices at which the transactions were effected.

Remarks:

Keith R. Dolliver, Attorney-infact for Kurt D. DelBene

12/09/2010

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.