FORM 4

_ Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

Filed By Romeo & Dye's Instant Form 4 Filer www.section16.net

1. Name and Addr Courtois, Jean-Pl	_			Name and Ticker or ft Corporation (MS		ing	Symbol	6. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner						
(Last) One Microsoft W	(First) (1	of R	of Reporting Person,				Statement for nth/Day/Year 14/02	<u>X</u> Officer (give title below) Other (specify below) Senior Vice President						
(Street) Redmond, WA 98052							Dat (Mo	f Amendment, e of Original onth/Day/Year) 15/02	 7. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person 					
(City)	(State)	(Zip)			Table I —	Non-I	Deri	ivative Securitie	s Acquired, Disposed of, or E	Beneficially O	wned			
1. Title of Security 2. Trans- action Date (Month/ Day/		2A. Deemed Execution Date, if any		tion Code (Instr. 3, 4 & 5)					5. Amount of Securities Beneficially Owned Follow-	6. Owner- ship Form: Direct (D) or Indirect (I)	7. Nature of Indirect Beneficial Ownership (Instr. 4)			
	Year)	(Month/Day/ Year)		Ĺ		(A) or (D)	r		ing Reported Transactions(s) (Instr. 3 & 4)	(Instr. 4)				
Common Stock	11/14/2002	2	M		20,000	A		\$4.91						
Common Stock	11/14/2002	2	S	Π	300	D		\$56.10						
Common Stock	11/14/2002	2	S	Π	500	D		\$56.10						
Common Stock	11/14/2002		S		1,000	D		\$56.10						
Common Stock	11/14/2002		S		1,000			\$56.10						
Common Stock	11/14/2002		S		1,500			\$56.10						
Common Stock	11/14/2002		S		1,700			\$56.10						
Common Stock	11/14/2002		S		300			\$56.12						
Common Stock	11/14/2002		S		400			\$56.12						
Common Stock	11/14/2002		S		1,300			\$56.12						
Common Stock Common Stock	11/14/2002 11/14/2002		S S	Ц	2,000			\$56.12 \$56.16						
Common Stock	11/14/2002				500			\$30.10						
Common Stock	11/14/2002		S		600	D		\$56.16						
Common Stock	11/14/2002		S		500			\$56.20						
Common Stock	11/14/2002		S	Ц	1,000			\$56.20						
Common Stock	11/14/2002		S	Ц	1,000			\$56.20						
Common Stock	11/14/2002		S	Ц	1,000			\$56.20						
Common Stock	11/14/2002		S	Ц	400			\$56.20						
Common Stock	11/14/2002		S	Ц	1,000			\$56.31						
Common Stock	11/14/2002		S	Ц	2,000			\$56.32						
Common Stock	11/14/2002		S	Ц	2,000	D		\$56.34						
Common Stock				Ц					33,333	I (<u>1)</u>	Held by minor child			

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Common Stock				33,333	I (<u>2)</u>	Held by minor child
Common Stock				33,333	I <u>(3)</u>	Held by minor child

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

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FORM 4 (continued) Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

(c.g., puts, curs, warrants, options, convertible securities)														
1. Title of	2. Conver-	3.	3A.	4.	5. Numbe	r of Derivative	6. Date		7. Title an	d	8. Price of	9. Number of	10.	11. Nature
Derivative	sion or	Trans-	Deemed	Trans-	Securities	Acquired (A) or	Exercisable 4		Amount of		Derivative	Derivative	Owner-	of Indirect
Security	Exercise	action	Execution	action	Disposed	of (D)	and Expi	ration	Underlyin	g	Security	Securities	ship	Beneficial
	Price of	Date	Date,	Code			Date		Securities		(Instr. 5)	Beneficially	Form	Ownership
(Instr. 3)	Derivative		if any		(Instr. 3, 4	4 & 5)	(Month/Day	7/	(Instr. 3 &	(4)		Owned	of	(Instr. 4)
	Security	(Month/	(Month/	(Instr.			Year)					Following	Deriv-	
			Day/ Year)	8)								Reported	ative	
		Í	Í									Transaction(s)	Security:	
				Code V	(A)	(D)	Date	Expira-	Title	Amount		(Instr. 4)	Direct	
					Ì			tion		or			(D)	
							cisable	Date		Number			or	
										of			Indirect	
										Shares			(I)	
													(Instr. 4)	
Employee stock	\$4.91	11/14/02		M		20,000	02/17/96	02/17/04	Common	20,000		200,000	D	
option (Right to									stock					
Buy)														

Explanation of Responses:

(1) The reporting person disclaims beneficial ownership of these securities, and this report shall not be deemed an admission that the reporting person is the beneficial owner of the securities for purposes of Section 16 or for any other purpose.

(2) The reporting person disclaims beneficial ownership of these securities, and this report shall not be deemed an admission that the reporting person is the beneficial owner of the securities for purposes of Section 16 or for any other purpose.

(3) The reporting person disclaims beneficial ownership of these securities, and this report shall not be deemed an admission that the reporting person is the beneficial owner of the securities for purposes of Section 16 or for any other purpose.

By: /s/ <u>Shauna L. Vernal</u>	<u>11/25/2002</u>
Shauna L. Vernal, Attorney-in-Fact for Jean-Philippe	Date
Courtois	

**Signature of Reporting Person

**Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, See Instruction 6 for procedure.

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