FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

_ Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Washington, D.C. 20549

OMB APPROVAL

OMB Number: 3235-0287 Expires: January 31, 2005 Estimated average burden hours per response. . . 0.5

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

Filed By Romeo and Dye's Section 16 Filer www.section16.net

1. Name and Addre	ess of Repo	rting Person*			Name and Ticker or T			6. Relationship of Reporting to Issuer (Check all applicabl					
Gates III William	Н					`	·	<u>X</u> Director <u>X</u> 10% Owner					
(Last)	(First) ((Middle)			Identification Number	r 4. S	Statement for	$\overline{\mathbf{X}}$ Officer (give title below)	_ Other (spe	ecify below)			
One Microsoft Wa	ay	,			rting Person, ity (voluntary)		nth/Day/Year 3/03	7. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person					
	(Street)						f Amendment, te of Original						
Redmond, WA 98	052-6399						onth/Day/Year)	Form filed by More than One Reporting Person					
(City)	(State)	(Zip)			Table I — N	on-Der	ivative Securitie	s Acquired, Disposed of, or I	Beneficially O	wned			
1. Title of Security (Instr. 3)	y 2. Trans- action Date (Month/ Day/ Year)	Date, (action ((Instr. 8	Code (Instr. 3, 4 & 5)				Securities Beneficially	6. Owner- ship Form: Direct (D)	7. Nature of Indirect Beneficial Ownership (Instr. 4)			
			Code	V	Amount	(A) or (D)		Owned Follow- ing Reported Transactions(s) (Instr. 3 & 4)	or Indirect (I (Instr. 4)				
Common Stock	4/23/03		S		32800	D	25.53						
Common Stock	4/23/03		S		54254	D	25.55						
Common Stock	4/23/03		S		6746	D	25.56						
Common Stock	4/23/03		S		75577	D	25.59						
Common Stock	4/23/03		S		51046	D	25.60						
Common Stock	4/23/03		S		20154	D	25.61						
Common Stock	4/23/03		S		300	D	25.62						
Common Stock	4/23/03		S		7300	D	25.63						
Common Stock	4/23/03		S		16537	D	25.64						
Common Stock	4/23/03		S		2060	D	25.65						
Common Stock	4/23/03		S		27803	D	25.66						
Common Stock	4/23/03		S		46678	D	25.67						
Common Stock	4/23/03		S		50347	D	25.68						
Common Stock	4/23/03		S		100	D	25.69						
Common Stock	4/23/03		S		485268	D	25.70						
Common Stock	4/23/03		S		127883	D	25.71						
Common Stock	4/23/03		S		240154	D	25.72						
Common Stock	4/23/03		S		67062	D	25.73						
Common Stock	4/23/03		S		26000	D	25.74						
Common Stock	4/23/03		S		78700	D	25.75						
Common Stock	4/23/03		S		70831	D	25.76						
Common Stock	4/23/03		S	T	3000	D	25.77						

Common Stock						428520 ⁽¹⁾	I	Held by spouse
Common Stock	4/23/03	S	1100	D	25.98	1199499336	D	
Common Stock	4/23/03	S	111500	D	25.97			
Common Stock	4/23/03	S	30500	D	25.96			
Common Stock	4/23/03	S	25100	D	25.95			
Common Stock	4/23/03	S	16500	D	25.93			
Common Stock	4/23/03	S	57966	D	25.92			
Common Stock	4/23/03	S	51000	D	25.91			
Common Stock	4/23/03	S	18534	D	25.90			
Common Stock	4/23/03	S	92027	D	25.85			
Common Stock	4/23/03	S	6720	D	25.82			
Common Stock	4/23/03	S	25200	D	25.81			
Common Stock	4/23/03	S	72353	D	25.80			
Common Stock	4/23/03	S	900	D	25.78			

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number

FORM 4 (continued) Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2. Conver-	3.	3A.	4.	5. Number of D	6. Date		7. Titl	le and Amount	8. Price of	9. Number of	10.	11. Nature	
Derivative	sion or	Trans-	Deemed	Trans-	Securities Acqu	Exercis	able	of Un	derlying	Derivative	Derivative	Owner-	of Indirect	
Security	Exercise	action	Execution	action	Disposed of (D)	and Expiration		Secur	ities	Security	Securities	ship	Beneficial	
	Price of	Date	Date,	Code		Date (Instr. 3 & 4)		. 3 & 4)	(Instr. 5)	Beneficially	Form	Ownership		
(Instr. 3)	Derivative		if any		(Instr. 3, 4 & 5)		(Month/Day/					Owned	of	(Instr. 4)
	Security	E .	(Month/	(Instr.			Year)					Following	Deriv-	
			Day/ Year)	8)								Reported	ative	
		" /	" /									Transaction(s)	Security:	
												(Instr. 4)	Direct	
				<u> </u>					ļ.,				(D)	
				Code	(A)	(D)	Date	Expira-		Amount or			or	
				1 1			Exer-	tion	1 1	Number of			Indirect	
							cisable	Date		Shares			(I)	
		1	l						1 1				(Instr. 4)	

Explanation of Responses:

(1) The reporting officer disclaims beneficial ownership of these securities, and this report shall not be deemed an admission that the reporting person is the beneficial owner of the securities for purposes of Section 16 or for any other purpose.

By: /s/ Michael Larson

<u>4/23/03</u> Date

Attorney-in-fact. Duly authorized under Special Power of Attorney appointing Michael Larson attorney-in-fact, dated March 14, 2001, by and on behalf of William H. Gates III, filed as Exhibit B to Cascade Investment's Amendment No. 1 to Schedule 13D with respect to Pan American Silver Corp. on March 19, 2001, SEC File No. 005-52919, and incorporated by reference herein.

**Signature of Reporting Person

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, See Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

^{*} If the form is filed by more than one reporting person, see Instruction 4(b)(v).

^{**}Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).