FORM 3

## **UNITED STATES SECURITIES AND EXCHANGE** COMMISSION

Washington, D.C. 20549

## OMB APPROVAL

OMB Number: 0104 Estimated average burden

3235-

hours per response: 0.5

## INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF **SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person*  Numoto Takeshi |                                                   |            | Requiring S<br>(Month/Day | 2. Date of Event Requiring Statement (Month/Day/Year)  11/29/2023  3. Issuer Name and Ticker or Trading Symbol MICROSOFT CORP [ MSFT ] |                                                                     |                                       |                            |                                                                                            |                                                          |                  |
|----------------------------------------------------------|---------------------------------------------------|------------|---------------------------|----------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------|---------------------------------------|----------------------------|--------------------------------------------------------------------------------------------|----------------------------------------------------------|------------------|
| (Last) C/O MICR                                          | (Last) (First) (Middle) C/O MICROSOFT CORPORATION |            |                           |                                                                                                                                        | 4. Relationship of Reporting Issuer (Check all applicable)          | 10% Owner<br>Other (specify<br>below) |                            | 5. If Amendment, Date of Original Filed (Month/Day/Year)                                   |                                                          |                  |
| ONE MICROSOFT WAY                                        |                                                   |            |                           |                                                                                                                                        | Director  X Officer (give title below)                              |                                       |                            | 6. Individual or Joint/Group Filing (Check Applicable Line)  V Form filed by One Reporting |                                                          |                  |
| (Street) REDMON                                          | D WA                                              | 98052-6399 | ,                         |                                                                                                                                        | EVP, Chief Market                                                   | ting Offi                             | icer                       |                                                                                            | Person                                                   | by More than One |
| (City)                                                   | (State)                                           | (Zip)      |                           |                                                                                                                                        |                                                                     |                                       |                            |                                                                                            |                                                          |                  |
|                                                          |                                                   | Та         | ble I - Non               | ı-Derivati                                                                                                                             | ive Securities Benefic                                              | ially O                               | wned                       |                                                                                            |                                                          |                  |
| 1. Title of Security (Instr. 4)                          |                                                   |            |                           |                                                                                                                                        |                                                                     |                                       |                            |                                                                                            | 4. Nature of Indirect Beneficial<br>Ownership (Instr. 5) |                  |
| 1. Title of Se                                           | curity (Instr. 4                                  | .)         |                           |                                                                                                                                        | Amount of Securities Beneficially Owned (Instr. 4)                  | Form: [<br>(D) or Ir                  | Direct<br>ndirect          |                                                                                            |                                                          |                  |
| 1. Title of Secondary Common S                           |                                                   | ·)         |                           |                                                                                                                                        | Beneficially Owned (Instr.                                          | Form: [<br>(D) or li<br>(I) (Insti    | Direct<br>ndirect          |                                                                                            |                                                          |                  |
|                                                          |                                                   | ,          |                           | Derivative                                                                                                                             | Beneficially Owned (Instr.<br>4)                                    | Form: I<br>(D) or II<br>(I) (Insti    | Direct<br>ndirect<br>r. 5) | Own                                                                                        |                                                          |                  |
| Common S                                                 |                                                   | (e.g.      |                           | Derivative<br>Is, warran                                                                                                               | 49,661.81 <sup>(1)</sup> Securities Beneficiants, options, converti | Form: E (D) or II (I) (Insti          | Direct<br>ndirect<br>r. 5) | Own )                                                                                      |                                                          |                  |

## **Explanation of Responses:**

1. Includes an aggregate of 30,746 shares represented by stock awards that vest, subject to continued employment, as follows: 935 shares on 11/30/2023; 4,394 shares on 2/29/2024; 532 shares on 5/30/2024; 403 shares on 5/31/2024; 403 shares on 5/31/2024; 533 shares on 8/30/2024; 6,570 shares on 8/31/2024; 403 shares on 11/30/2024; 4,245 shares on 2/28/2025; 403 shares on 5/31/2025; 4,246 shares on 8/31/2025; 2,687 shares on 2/28/2026; 2,687 shares on 8/31/2026; 1,354 shares on 2/28/2027; 1,354 shares on 8/31/2027.

Ann Habernigg, Attorney-

12/01/2023 in-Fact for Takeshi

Numoto

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 5 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

Securities and Exchange Commission 100 F Street, N.E. Washington, D.C. 20549

Re: Microsoft Corporation - Power of Attorney

To whom it may concern:

This will confirm that I have granted each of the individuals listed below the authority to, on my behalf, execute and file the Form ID and Form ID Confirming Statement, if applicable, Initial Statement of Beneficial Ownership of Securities (Form 3), the Statement of Changes in Beneficial Ownership of Securities (Form 4) and the Annual Statement of Changes in Beneficial Ownership (Form 5), in connection with transactions in Microsoft Corporation securities, as my Attorney-In-Fact. Such power of attorney shall remain in full force and effect until either (i) I am no longer subject to the reporting requirements under Section 16 of the Securities Act of 1933, as amended or (ii) I have provided you with written notice withdrawing this authority.

The individuals who are authorized to act as my Attorney-In-Fact under this Power of Attorney are as follows:

Keith R. Dolliver Ann Habernigg Christyne Mayberry Ben O. Orndorff

This Power of Attorney is effective immediately upon filing with the Securities Exchange Commission and for purposes of my future Form 4 and Form 5 filings relating to Microsoft securities and transactions.

Sincerely,

/s/ Takeshi Numoto Takeshi Numoto