FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OIVID APPROVAL									
OMB Number:	3235-0287								
Estimated average bur	den								
hours per response:	0.5								

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*  DelBene Kurt D							2. Issuer Name and Ticker or Trading Symbol  MICROSOFT CORP [ MSFT ]							eck all applic Directo Officer	ationship of Reporting all applicable) Director Officer (give title below)		10% Ow Other (s below)	ner
(Last) (First) (Middle)  C/O MICROSOFT CORPORATION						3. Date of Earliest Transaction (Month/Day/Year) 12/30/2010								,	sident, O	fffice	Division	
ONE MICROSOFT WAY  (Street)  REDMOND WA 98052-6399					4.	4. If Amendment, Date of Original Filed (Month/Day/Year)								Individual or Joint/Group Filing (Check Applicable Line)     X Form filed by One Reporting Person				
(City)	(5	State)	(Zip)											Form filed by More than One R Person			ing	
		Та	ble I - N	on-Der	ivativ	ve S	ecur	ities Ac	quire	d, Di	sposed of	, or Be	neficiall	y Owned				
1. Title of Security (Instr. 3)  2. Transac Date (Month/Da						Execution Date,		on Date,	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) o Disposed Of (D) (Instr. 3, 4 a		(A) or 3, 4 and 5)	5. Amou Securitie Beneficia Owned F	s ally following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership
									Code	v	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)				Instr. 4)
Common Stock 12/30						2010		M		17,460 <sup>(1)</sup>	A	\$25.143	132	132,161		D		
Common Stock 12/30/20						:010		S		17,460(1)	D	\$27.96	115	115,161		D		
Common Stock													4,	282		I :	By Spouse IRA	
			Table II	- Deriv (e.g.,	ative puts	Se , ca	curiti IIs, w	ies Acqı ⁄arrants	uired, , optic	Disp ons,	oosed of, convertib	or Bene le secu	eficially rities)	Owned		,	,	
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	Conversion Date Executi if any Price of Derivative		n Date, Trans		iction Instr.			6. Date Exerc Expiration Da (Month/Day/Y		ate	of Securi Underlyir	ng e Security	8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficia Owned Following Reported	e Own s For ally Dire or I g (I) (	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code		v	(A) (D)		Date Exerci	sable	Expiration Date	Title	Amount or Number of Shares		Transaction(s) (Instr. 4)			
Employee Stock Option (right to buy) No. 0285355	\$25.1438	12/30/2010			M	17,460 <sup>(1)</sup>		02/20	/2005	02/20/2011	Common Stock	17,460	\$0	26,191		D		
Employee Stock Option (right to buy) No. 0285356	\$25.1438								02/20.	/2006	02/20/2011	Common Stock	43,649		43,64	19	D	

## **Explanation of Responses:**

1. The exercise of the stock option and the sale of the underlying shares were made under a 10b5-1 plan previously adopted by the reporting person.

## Remarks:

Keith R. Dolliver, Attorney-infact for Kurt D. DelBene

12/30/2010

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

<sup>\*</sup> If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

<sup>\*\*</sup> Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).