FORM 4

to Section 16. Form 4 or Form 5

obligations may continue. See

Instruction 1(b).

Check this box if no longer subject

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

Filed By Romeo & Dye's Instant Form 4 Filer www.section16.net

Name and Address of Reporting Person* Flessner, Donald Paul					Name and Ticker o		ng Symbol	6. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner				
					-- ,							
(Last) (First) (Middle) One Microsoft Way				epo	Identification Numbring Person, ity (voluntary)	N	I. Statement for Month/Day/Year October 22, 2002	X Officer (give title below)Other (specify below) Sr. Vice President				
Redmond, WA 98	(Street) 3052					ľ	5. If Amendment, Date of Original Month/Day/Year)	7. Individual or Joint/Group X Form filed by One Repor Form filed by More than	ting Person	,		
(City)	(State)	(Zip)			Table I —	Non-D	erivative Securiti	es Acquired, Disposed of, or	Beneficially (Owned		
1. Title of Security	2. Trans-	2A. Deemed	3. Trans	-	4. Securities Acquire	ed (A) o	or Disposed of (D)	5. Amount of	6. Owner-	7. Nature of Indirect		
(Instr. 3)	Date	Execution Date,	action C (Instr. 8)		(Instr. 3, 4 & 5)			Securities Beneficially	ship Form: Direct (D)	Beneficial Ownership (Instr. 4)		
	(Month/ Day/ Year)	if any (Month/Day/ Year)	Code	V	Amount	(A) or (D)	Price	Owned Follow- ing Reported Transactions(s) (Instr. 3 & 4)	or Indirect (I) (Instr. 4)			
Common Stock	10/22/2002		М		136,170	A	\$13.83					
Common Stock	10/22/2002		S		136,170	D	\$51.58	1,910	D			
Common Stock								281	I	Held in IRA account		
Common Stock								7,807	I	Held in 401(k) accoun		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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FORM 4 (continued) Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)															
1. Title of	2. Conver-	3. Trans-	3A.	4.	5	5. Numb	er of Derivative	6. Date		7. Title an	.d	8. Price of	9. Number of	10.	11. Nature
Derivative	sion or	action	Deemed	Trans-	5	Securitie	s Acquired (A) or	Exercisal	ole	Amount o	f	Derivative	Derivative	Owner-	of Indirect
Security	Exercise	Date	Execution	action	I	Disposed	l of (D)	and Expi	ration	Underlyin	g	Security	Securities	ship	Beneficial
	Price of		Date,	Code	1	-		Date		Securities	_	(Instr. 5)	Beneficially	Form	Ownership
(Instr. 3)	Derivative	(Month/	if any	l		Instr. 3,	4 & 5)	(Month/Day	7/	(Instr. 3 &	(4)		Owned	of	(Instr. 4)
	Security	Day/ Vear)	(Month/	(Instr.				Year)		[Following	Deriv-	
		l ′	Day/ Year)	8)	1								Reported	ative	
				l .	1								Transaction(s)	Security:	
				Code	v	(A)	(D)	Date	Expira-	Title	Amount	1	(Instr. 4)	Direct	
						()	(-)	Exer-	tion		or		· ·	(D)	
				1 1	1			cisable	Date		Number			or	
				1 1	1				[of			Indirect	
				1 1	1						Shares			(I)	
					1									(Instr. 4)	
Employee Stock Option (right to buy)	,	10/22/02		М			136,170	01/15/02	l	Common Stock	136,170		140,310	D	

Explanation of Responses:

By: /s/ Shauna L. Vernal

10/23/2002

Shauna L. Vernal, Attorney-in-Fact for D. Paul Flessner

Date

**Signature of Reporting Person

**Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed.

If space is insufficient, See Instruction 6 for procedure.

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^{*} If the form is filed by more than one reporting person, see Instruction 4(b)(v).