FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

| Check this box if no longer subject to |  |
|--|--|
| Section 16. Form 4 or Form 5           |  |
| obligations may continue. See          |  |
| Instruction 1(b).                      |  |

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

**OMB APPROVAL** OMB Number: Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| Name and Address of Reporting Person*     NOSKI CHARLES H             |   |  |  |             |                                   | 2. Issuer Name <b>and</b> Ticker or Trading Symbol  MICROSOFT CORP [ MSFT ] |   |      |   |        |                              |                               |  |  | eck all appli   | nship of Reportin<br>I applicable)<br>Director   |  | ng Person(s) to Issuer<br>10% Owner                                   |   |  |
|---|---|--|--|-------------|-----------------------------------|---|---|------|---|--------|------------------------------|-------------------------------|--|--|---|--|--|---|---|--|
| (Last) (First) (Middle)  C/O MICROSOFT CORPORATION  ONE MICROSOFT WAY |   |  |  |             |                                   | 3. Date of Earliest Transaction (Month/Day/Year) 03/08/2012                 |   |      |   |        |                              |                               |  |  | Officer<br>below)   | (give title  | •                                      | Other<br>below  | (specify<br>)   |  |
| (Street) REDMO  | ND W  | /A   | 98052-63<br>(Zip)                            | 99          | 4. If                             | 4. If Amendment, Date of Original Filed (Month/Day/Year)                    |   |      |   |        |                              |                               |  | Line                                   | Individual or Joint/Group Filing (Check Applicable ne)  X Form filed by One Reporting Person Form filed by More than One Reporting Person |  |  |   |   |  |
|   |   | Tab  | le I - No                                    | n-Deriv     | ative                             | Sec   | curitie   | s Ac | quired,                                 | Dis    | posed c                      | of, or                        | r Ben  | eficial                                | ly Owned  | ı  |  |   |   |  |
| Date  |   |  |  | Date        | ransaction<br>e<br>enth/Day/Year) |   | 2A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) |      | 3.<br>Transaction<br>Code (Instr.<br>8) |        | 4. Securit<br>Disposed<br>5) |                               |  |  | 5. Amoun<br>Securities<br>Beneficia<br>Owned Fo   | s<br>lly<br>ollowing   | Form:                                  | Direct<br>Indirect<br>str. 4)   | 7. Nature of Indirect Beneficial Ownership                              |  |
|   |   |  |  |             |                                   |   |   |      |   | v      | Amount                       |                               | (A) or<br>(D)  | Price                                  | Transaction(s)<br>(Instr. 3 and 4)  |  |  |   | (Instr. 4)  |  |
| Common Stock  |   |  |  |             |                                   |   |   |      |   |        |                              |                               |  |  | 12,:  | 180  |  | I   | By<br>Charles<br>H. Noski<br>and Lisa<br>J. Noski<br>Revocable<br>Trust |  |
|   |   | 7  | Table II -                                   |             |                                   |   |   |      |   |        | osed of                      |                               |  |  | Owned   |  |  |   |   |  |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)                   | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deem<br>Execution<br>if any<br>(Month/Da | ed<br>Date, | 4.<br>Transacti<br>Code (Ins      |   | 5. Number   |      | 6. Date E<br>Expiratio<br>(Month/D      | xercis | able and                     | 7. Tit<br>Amo<br>Secu<br>Unde | 7. Title and<br>Amount of<br>Securities<br>Underlying<br>Derivative Security<br>(Instr. 3 and 4) |  | 8. Price of<br>Derivative<br>Security<br>(Instr. 5)   | 9. Numb<br>derivativ<br>Securitie<br>Benefici<br>Owned<br>Followin<br>Reporter<br>Transact<br>(Instr. 4) | re<br>es<br>ally<br>ig<br>d<br>tion(s) | 10.<br>Ownershi<br>Form:<br>Direct (D)<br>or Indirec<br>(I) (Instr. 4 | Beneficial<br>Ownership<br>t (Instr. 4)                                 |  |
|   |   |  |  | ,           | Code                              | v   | (A)   | (D)  | Date<br>Exercisal                       |        | Expiration<br>Date           | Title                         |  | Amount<br>or<br>Number<br>of<br>Shares |   |  |  |   |   |  |
| Restricted<br>Stock   | (1)   | 03/08/2012                                 |  |             | A                                 | v   | 337 <sup>(2)</sup>  |      | (3)                                     |        | (3)                          | Com                           | nmon<br>ock  | 337                                    | \$0   | 54,3   | 74                                     | D   |   |  |

## **Explanation of Responses:**

- 1. Each restricted stock unit represents a contingent right to receive one share of Microsoft common stock.
- 2. Dividend equivalent rights accrue when and as dividends are paid on the Company's common stock and become exercisable proportionately with the restricted stock units to which they relate.
- 3. The restricted stock units are fully vested. Delivery of the shares to the reporting person will be made thirty days after the date of the reporting person's separation from service to the Board of Directors.

## Remarks:

Keith R. Dolliver, Attorney-in-Fact for Charles H. Noski

03/09/2012

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.