## FORM 4

\_ Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

#### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

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# STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

Filed By Romeo & Dye's Instant Form 4 Filer www.section16.net

1. Name and Address of Reporting Person* Bach, Robert Joseph					Name <b>and</b> Ticker of <b>oft Corporation (MS</b>		ng Symbol	6. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
	(First) (	of R	epoi	Identification Numb rting Person, ity (voluntary)		4. Statement for Month/Day/Year 11/22/02	Director10% Owner X Officer (give title below) Other (specify below) Senior Vice President						
Redmond, WA 980	(Street) 052					5. If Amendment, Date of Original 'Month/Day/Year)	<ul> <li>7. Individual or Joint/Group Filing (Check Applicable Line)</li> <li>X Form filed by One Reporting Person</li> <li>Form filed by More than One Reporting Person</li> </ul>						
(City)	(State)	(Zip)			Table I —	Non-I	erivative Securitie	es Acquired, Disposed of, or l	Beneficially O	wned			
1. Title of Security	Title of Security 2. Trans- 2A. Deemed 3.		3. Trans-	-	4. Securities Acquire	ed (A)	or Disposed of (D)						
(Instr. 3)	action			n Code (Instr. 3, 4 & 5)				Securities		Beneficial Ownership			
	Date (Month/ Day/ Year)	Date, / if any (Month/Day/ Year)	(Instr. 8)	_			4	Beneficially	Direct (D)	(Instr. 4)			
			Code	V	Amount	(A) or (D)	Price	Owned Follow- ing Reported Transactions(s) (Instr. 3 & 4)	or Indirect (I) (Instr. 4)				
Common Stock	11/22/02		M	Π	50,000	<u> </u>	\$11.31	l					
Common Stock	11/22/02		S	Π	1,400	D	\$57.61	l					
Common Stock	11/22/02		S		600	D	\$57.63	3					
Common Stock	11/22/02		S	Π	2,314	D	\$57.64	l l					
Common Stock	11/22/02		S	Π	7,500	D	\$57.65	5					
Common Stock	11/22/02		S	Π	1,186	D	\$57.67	7					
Common Stock	11/22/02		S	Π	3,000	D	\$57.70						
Common Stock	11/22/02		S	Π	1,000	D	\$57.71	l					
Common Stock	11/22/02		S	Π	1,000	D	\$57.72	2					
Common Stock	11/22/02		S	Π	900	D	\$57.75	5					
Common Stock	11/22/02		S		3.900	D	\$57.78	3					
Common Stock	11/22/02		S		200	D	\$57.79	)					
Common Stock	11/22/02		S		2,000	D	\$57.80						
Common Stock	11/22/02		S		3,000	D	\$57.86						
Common Stock	11/22/02		S		5,000	D	\$57.90						
Common Stock	11/22/02		S		2,000	D	\$57.95	5 					
Common Stock	11/22/02		S		3,000	D	\$58.00						
Common Stock	11/22/02		S		2,000	D	\$58.05	5					
Common Stock	11/22/02		S		2,000		\$58.15						
Common Stock	11/22/02		S		2,000	D	\$58.20						
Common Stock	11/22/02		S		1,000	D	\$58.21						
Common Stock	11/22/02		S		3,000	D	\$58.25						

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Common Stock         11/22/02         S         2,000         D	\$58.30 991 D
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Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly. \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

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# FORM 4 (continued) Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

(c.g., puts, curs, warrants, options, convertible securities)														
1. Title of	2. Conver-	3.	3A.	4.	5. Numbe	r of Derivative	6. Date		7. Title an	d	8. Price of	9. Number of	10.	11. Nature
Derivative	sion or	Trans-	Deemed	Trans-	Securities	Acquired (A) or	Exercisal	ercisable Amount of		f	Derivative	Derivative	Owner-	of Indirect
Security	Exercise	action	Execution	action	Disposed	of (D)	and Expi	ration	Underlying		Security	Securities	ship	Beneficial
	Price of	Date	Date,	Code			Date		Securities		(Instr. 5)	Beneficially	Form	Ownership
(Instr. 3)	Derivative		if any		(1130.5, 40.5)		(Month/Day/ Year)		(Instr. 3 & 4)			Owned	of	(Instr. 4)
	Security	r i		(Instr.								Following	Deriv-	
			Day/ Year)	8)								Reported	ative	
		Í	Í									Transaction(s)	Security:	
				Code V	(A)	(D)	Date	Expira-	Title	Amount	1	(Instr. 4)	Direct	
							L	tion		or			(D)	
							cisable	Date		Number			or	
										of			Indirect	
										Shares			(I)	
													(Instr. 4)	
Employee stock	\$11.31	11/22/02		M		50,000	01/31/98	07/31/05	Common	50,000		226,480	D	
option (Right to									stock					
Buy)														

Explanation of Responses:

## By: /s/ Shauna L. Vernal

<u>11/25/2002</u>

Shauna L. Vernal, Attorney-in-Fact for Robert J. Bach \*\*Signature of Reporting Person

ch Date

\*\*Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, See Instruction 6 for procedure.

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